

## ALCOHOL POLICY

The use of alcohol in our society has long been a source of controversy. UUCN has never taken a position that forbids the use of alcoholic beverages by its members and friends. We all realize that alcoholic beverages can easily be abused, leading to potential suffering because of the effects of dangerous addiction and the serious damage that can be done under its influence.

In developing a policy on the serving of alcoholic beverages in the context of church sponsored events, these values and these dangers must be carefully balanced. We know that alcohol in and of itself is not something evil. However, because of the great amount of damage caused by the abuse of alcohol in our present society, there is a pressing need to deal with it with special caution and for UUCN members and friends to set an example of using it responsibly. In addition, while the social use of alcohol in moderation is acceptable, UUCN has a responsibility to those who choose to abstain from the use of alcoholic beverages.

In light of this, the following policies will govern the use of alcoholic beverages at UUCN functions or functions that occur at UUCN not specifically sponsored or endorsed by UUCN. This policy also applies to UUCN sponsored events that happen offsite.

1. All applicable Federal, State and Local laws and ordinances, governing the use/distribution of alcohol must be acknowledged and observed when serving alcoholic beverages.
2. The serving of alcohol shall be confined to the Parish House.
3. The only alcoholic beverages allowed will be beer and/or wine.
4. Alcoholic beverages and food containing alcohol must be clearly labeled as such.
5. Food will always be offered when alcohol is being served.
6. Any group serving alcohol must have at least one person designated and identified to ensure alcohol is being served according to these rules and is being consumed responsibly. If the designated person decides someone has had too much alcohol, they can take action necessary to ensure that person or persons are not served any more alcohol. The designated person(s) shall not consume alcohol while acting in this capacity.
7. Drinking alcohol will never be a social requirement. Non-alcoholic beverages will always be available and clearly labeled whenever alcoholic beverages are being offered.
8. Non-alcoholic beverages will be offered in such a way as to be equal to the offering of alcoholic beverages.

9. Alcohol will not be allowed or consumed at youth group events or youth group sponsored events, like a youth conference, performance or retreat, even if a person is 21 or older.
10. No one under the age of 21 will be permitted to consume or serve alcohol, even with permission of their parents.
11. Consumption of alcohol outside on church grounds is not permitted.
12. The sale of alcohol is prohibited unless a permit for sale of alcohol is obtained from the city prior to an event. Any outside group obtaining such a permit must provide a copy of the permit to the church office prior to the event taking place.
13. Alcohol will not be stored on church property for more than 24 hours prior to or after an event. Any alcohol remaining 24 hours after an event will be removed from the premises.
14. Non-church groups using our facility may serve alcohol provided they have given a Certificate of Liability to the church office prior to the event that names UUCN as an insured.
15. Non-church groups using our facility will adhere to UUCN's alcohol policy.