

UU Nashua Board of Trustees
Meeting Minutes
October 14, 2013

Present: Ellen Fisher, Lance Pratt, Mary Licking, Pat Ladew, Kate O' Shea, David Hudson, Mike Wilt, Reverend Olivia Holmes, Harry Purkhiser Absent: None.

Note: There is one vacant position on the BoT. Also, among those currently serving on the BoT, no one currently holds or is slated to hold the office of Vice-president. Ellen has notified the Nominating Committee after last meeting of the BoT's request for Nominating Committee to advise the BoT about filling the vacant position on the BoT. For the task of filling the position of Vice-president, Ellen has notified the Nominating Committee of the Board's desire for the Nominating Committee to advise us about an appointment for the position of Vice-president, using information the BoT supplied (see September 09, 2013 BoT meeting minutes).

Timekeeper for each agenda item of the meeting was Harry. A Check In was performed during which a BoT member could share a word or two with the group. Some members did. Lance performed the chalice lighting.

The BoT participated in a workshop, using Skype, with Laura Parks of Unity Consulting. The topic of the workshop was implementing policy governance at UU Nashua. More specifically, the task of crafting ends statements was discussed. Afterwards, a discussion was held to take in thoughts on what had transpired at the workshop

A motion passed made by Harry and seconded by Pat to approve the consent agenda. The consent agenda consisted of the September 9th, 2013 BoT meeting minutes.

New business included the following:

Consideration was given to the draft Ministerial Agreement. BoT members were encouraged to bring to the meeting a listing of provisions for discussion after reading the Joint Recommendations Manual from <http://www.uua.org/careers/ministers/transitions>. Kate, the BoT member who is a member of the Negotiating Team, led the discussion.

Also considered was the Compensation Package Proposal from the Negotiating Team. See attachment that is based on compensation data regarding Midsize I and Midsize II congregations, data that is available on the UUA website.

Preparation for the upcoming BoT Meeting with the Ministerial Search Committee was the focus while the BoT 1) reviewed the purpose of same, 2) went over the seven areas the BoT is currently working on including: theology, silos, right relationships, assimilation & welcoming, the perception that some leadership roles are entrenched, staff challenges, overall coordination of programs, and 3) acknowledgement of UU Nashua' s strengths.

In volunteering for tasks, the BoT agreed to 1) a schedule for providing Words of Welcome at services (see List #1), and 2) complete the following tasks that were generated from the draft Ministerial Agreement discussion (see list #2).

The next regularly scheduled BoT Meeting is Monday, November 11th, 2013 (see List #3 for other important near term dates and the time set for the regularly scheduled BoT meeting).

Rev. Olivia gave the closing words that accompanied the extinguishing of the chalice.

Lists #1 through #3

List #1

Words of Welcome
& Church Service
Announcements:

October 20	Ellen
October 27	Lance
November 3	Harry
November 10	David

List #2

Tasks generated from the draft Ministerial Agreement discussion:

- A) Provide language regarding date of first paycheck
1. Mike

B) Incorporate changes from October 14th meeting into draft agreement and distribute to BoT

1. Kate

List #3

Thursday, October 17th, 7 - 9 pm BoT meeting with Search Committee (BoT provides to Search Committee our attributes that may be of interest to Ministerial Candidates [strengths, assets, etc.])

Sunday, November 10th, Beyond Categorical Thinking Workshop

Reminder: regularly scheduled BoT meeting times have been moved to the second Monday night of the month.

//original signed//

Mary Licking,

Clerk, Unitarian Universalist Church of Nashua,

New Hampshire

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