

Leadership Development, 2016-2017

Leadership Development at the Unitarian-Universalist Church of Nashua is an evolving effort to help members of the congregation learn about our many committees/teams/groups and the opportunities for connection, service, and learning that exist. One of the "desired ends" for Leadership Development, as outlined in UUNC's five-year Strategic Plan, is to support active members as they investigate, then take on leadership positions. We are also charged with supporting leaders as they adjust to the responsibilities and challenges of their new positions.

2016-2017 Accomplishments

While we continue to work on clarifying our role at UUCN, we were very pleased to have successfully co-hosted two leadership summits during this past year:

- 1) On October 29, 2016, in partnership with the Stewardship Team. During this summit, Harry Purkhiser and Elizabeth Lewis offered an overview of Stewardship at UUCN.
- 2) On March 18, 2017, in partnership with the Board of Trustees. This summit featured an informative presentation about UUCN's form of governance delivered by BoT President David Hudson and BoT member Jodie Holway.

These summits have provided UUCN leaders and potential leaders the opportunity to learn more about Stewardship and Policy Governance at UUCN and to interact with one another. They have also provided a forum for church staff to update leaders about new policies and procedures.

Other accomplishments included:

- A "Team Jump Start" event in August of 2016 for teams to work on their goals for the coming year.
- A "Team Check-in" event in January of 2017 that included a presentation about Google Docs provided by Donna Larue.
- Providing "process monitoring" for one UUCN team.
- Opportunities for UUCN leaders and other interested individuals to attend two New England UUA webinars:
 - o "Cracking the Leadership Crisis" webinar on November 10, 2016
 - o "Leading and Feeling Change" webinar on April 5, 2017

Goals for 2017-2018:

In the coming year, we will help facilitate leadership summits on:

- Saturday, October 28, 2017, and
- Saturday, March 24, 2018

We also plan to create content for leadership information/updates on the newly redesigned UUCN website that will:

- provide information about workshops and trainings;
- provide links to relevant information; and
- initiate intra-committee/team/group discussions.

As outlined in the Strategic Plan, our goals for 2017-2018 also include:

- Creating a plan for a fully developed Leadership Development program that is linked to a Faith Formation plan for adults.

Members of the 2016-2017 Leadership Development Team included:

Pat Ladew, Co-Chair

Karen Murray, Co-Chair

Donna Larue, member

Kate O'Shea, member

Henry Zalman, member

In partnership with Co-chair Karen Murray, I look forward to the continuing challenge of taking a leadership role in UUCN's leadership development efforts. I would like to express my appreciation and gratitude to the entire Leadership Development Team for their dedication and hard work.

Respectfully submitted,

Patricia Ladew

May 25, 2017