

ANNUAL MEETING
UNITARIAN-UNIVERSALIST CHURCH of NASHUA
for year June 05, 2015 – June 05, 2016
held on 05 June, 2016

A quorum of members having been met, President of the congregation David Hudson called the meeting to order at 12:05 pm, announced the Certification of a Quorum, and read the Purposes from the Articles of Agreement. Vice President Kate O'Shea lit the chalice and gave opening words. The Reverend Allison Palm presented the In Memoriam portion of the meeting.

Appointment of Parliamentarian, Adoption of Consent Agenda, and Evolving Covenant of Right Relations

President David Hudson appointed a parliamentarian, Robert "Bob" Sampson. A motion made by Gary Lerude and seconded by Karen Leonard passed unanimously to adopt the Consent Agenda. The consent agenda consists of 1) the Congregation approves of the minutes, as submitted by the Clerk, of the 2015 Annual Meeting, held on June 04, 2015, and 2) the Congregation accepts and places on file the reports of the following officers, committees, teams, and programs posted at www.uunashua.org and click on About, then on Our Governance: (see Agenda below signature block that names the reports).

The Evolving Covenant of Right Relations was presented as follows: (see Agenda below signature block for the words).

President's Report

David Hudson gave the President's Report.

Bylaws Review Committee Proposals

For A. through H. below please refer to the corresponding marked up portions of the proposed bylaws that appear below the signature block to these minutes. In those marked up portions, black ink represents legacy language, blue ink represents new language, and red ink with line through it represents language proposed to be voted out.

- A. A motion passed made by Steve Hedges and seconded by Don Reilly that recommended revisions to Articles 5.1 and 5.2 of the Church bylaws be approved by the Congregation

and adopted retroactively with an effective date of June 1, 2016.

- B. A motion passed made by Steve Hedges and seconded by Rick Spitz that recommended newly revised Articles 4.1 through 4.5 of the Church bylaws be approved by the Congregation and adopted effective July 1, 2016.
- C. A motion passed made by Steve Hedges and seconded by Bill Kennedy that recommended revisions to Articles 6.2 through 6.8 of the Church bylaws be approved by the Congregation and adopted effective July 1, 2016.
- D. A motion passed made by Steve Hedges and seconded by Monica Staples that the recommended revisions to Article 7.1 and Article 9 of the Church bylaws be approved by the Congregation and adopted effective July 1, 2016.
- E. A motion passed made by Steve Hedges and seconded by Elizabeth Lewis that recommended revisions to Article 3 of the Church bylaws be approved by the Congregation and adopted effective July 1, 2016. A motion passed by at least two-thirds vote made by Burns Fisher and seconded by Diana Reilly implementing the procedure necessary to calling the question.
- F. A motion passed made by Steve Hedges and seconded by Don Reilly that the recommended revisions to Article 13.1 of the Church bylaws be approved by the Congregation and adopted effective July 1, 2016.
- G. A motion passed made by Steve Hedges and seconded by Elizabeth Lewis that the recommended revisions to Article 6.1 and Article 7 of the Church bylaws be approved by the Congregation and adopted effective July 1, 2017.
- H. A motion was made by Steve Hedges and seconded by Cecile Bonvouloir that the recommended revisions to new Article 4.6 and Article 10 of the Church bylaws be approved by the Congregation and adopted effective July 1, 2016. A motion failed made by Russ Leonard and seconded by Bill Kennedy to table the motion in its entirety. A motion passed by at least two-thirds vote made by Jim Woolsey and seconded by Allison Annand implementing the procedure necessary to calling the question on that table motion. A motion by Elizabeth Lewis and seconded by Billy Parker passed to adopt the recommended revisions to Article 10, specifically, Article 10.1 and 10.2 and remove the recommended revision to Article 4.6 and Article 10.3. A motion passed by at least two-thirds vote made by Don Reilly and seconded by Rick Spitz implementing the procedure necessary to calling the question. A motion passed made by Ruth Cannava and seconded by Dan Early to approve the recommended revisions to Articles 4.6 and 10.3.

Hymn

The congregation sang the hymn, No. 131, Love Will Guide Us.

Minister's Report

The Reverend Allison Palm gave the Minister's Report. The Shared Ministry Team was

introduced: Cecile Bonvouloir, Carol Houde, Steve Ladew, and Brenna Woods.

Interim Director of Faith Formation and Faith Formation Search Team

Sandra Greenfield gave the Interim Director of Faith Formation Report. The Director of Faith Formation Search Team was introduced: Erica Agnew, Cecile Bonvouloir, Peggy Cardone, Dan Early, Kathy Fletcher, and Pat Ladew.

Strategic Plan

The Strategic Advisory Team was introduced: Gillian Hinkle, Gary Lerude, Mary Merkel, John Sanders, Sandra Greenfield, The Reverend Allison Palm. The Strategic Plan was discussed.

Presentation of Financial Reports

The Reverend Allison Palm gave the Fiscal Year 2016-2017 Summary and presented the budgets for June 2016 and for the 2016-2017 fiscal year. A motion made by John Sanders and seconded by Monica Staples passed that the budget for June 2016 be approved. A motion made by Karen Leonard and seconded by Steve Ladew passed that the budget for the 2016-2017 fiscal year be approved.

Special Vote and Presentation

A motion made by Dan Murphy and seconded by Gary Lerude passed to name Robert "Bob" Sampson the "Distinguished Keeper of Church Lore". June Haskell presented Bob Sampson with a plaque in commemoration. A videotape has been made: The Unitarian Universalist Church of Nashua, Historical Reflections, featuring Bob Sampson. The Nashua Historical Society and the Nashua Library have requested copies for their archives.

Recognizing Volunteers

The Reverend Allison Palm and David Hudson recognized the volunteers who have supported UUCN.

Nominating Committee Report, Election, and Installation Ceremony

Karen Murray presented the Nominating Committee Report. Karen presented the committee's slate for Officers, Board of Trustees, Nominating Committee, and Nashua Cemetery Association. Both members of the Financial Records Review Committee are in midterm and

therefore no one from that Committee appears on the slate this year. New to positions are the following: Moe Daniels and Mary Beth Restivo are slated for two open positions on the Board of Trustees of the Nashua Cemetery Association, Karen Leonard is slated for an open position on the Nominating Committee, Brenna Woods is slated for an open position on the Board of Trustees of UUCN and Lance Pratt is slated for an open position as Vice president of the Board of Trustees of UUCN. Being slated to start a new term to continue service on the Nominating Committee is Karen Murray. Being slated to start a new term to continue service on the Board of Trustees, UUCN is Carol Wagner and as Clerk on the Board of Trustees, UUCN is Mary Licking. Elizabeth Clark has completed a term as Assistant Treasurer and is recommended by the Nominating Committee for another term. However, the Bylaws changes voted upon at this Annual Meeting have eliminated the position of Assistant Treasurer. Tina Marshman, who has served one year of a two-year term as Assistant Treasurer is similarly affected by that Bylaws change. Retiring after ten years on the Nashua Cemetery Association Board of Directors is Sue Chadwick. Retiring after six years (two full terms) on the Nominating Committee is Henry Zalman. Retiring from the Board of Trustees is Kate O'Shea. There were no nominations from the floor. A motion made by Karen Murray and seconded by Kate O'Shea passed that the slate be accepted. The Reverend Allison Palm performed an installation ceremony to put in place the newly elected Officers and the Board of Trustees.

Final Words

A motion made by Laurie Goodman and seconded by Wes Chadwick passed to adjourn. David Hudson extinguished the chalice and gave final words. Peace & Joy was sung by the Congregation.

****Note:** This meeting adhered to the Agenda that is enclosed below the signature block.

Respectfully submitted,

//original signed//

Mary Licking, Clerk,

UUCN

Agenda for FY 2015-2016 Annual Meeting

Unitarian-Universalist Church of Nashua

June 5, 2016

11:45	Registration of Voting Members in the Sanctuary	Mary Licking, <i>Clerk</i>
12:00	Call to Order <ul style="list-style-type: none"> ● Certification of Quorum ● Reading of Purposes from the Articles of Agreement 	David Hudson, <i>President</i>
12:05	Chalice Lighting	Kate O'Shea, <i>VP</i>
	In Memoriam	Rev. Allison Palm
12:10	Framing the Meeting <ul style="list-style-type: none"> ● Appointment of Parliamentarian ● Consent Agenda (see reverse) ● Evolving Covenant of Right Relations (see reverse) 	David Hudson
12:15	President's Report	David Hudson
12:22	Bylaws Review Committee Proposals <ul style="list-style-type: none"> ● Recommendation to Revise Our Fiscal Year ● General Recommendations ● Recommendations to Adjust Term Limits 	Steve Hedges, <i>Member of Board of Trustees & BRC Member</i>
12:52	Hymn: "Love Will Guide Us"	No. 131
12:57	Minister's Report	Rev. Allison Palm
1:05	Interim Director of Faith Formation Report	Sandra Greenfield
1:10	Director of Faith Formation Search Team	Rev. Allison Palm
1:15	Strategic Plan	Strategic Advisory Team
1:20	Financial Reports & Budgets <ul style="list-style-type: none"> ● Fiscal Year 2015-16 Summary ● Proposed June 2016 Budget ● Proposed 2016-17 Budget 	Rev. Allison Palm
1:35	Special Vote & Presentation	June Haskell
1:40	Recognizing Volunteers	Rev. Allison Palm & David Hudson
1:45	Nominating Committee Report & Elections	Karen Murray
1:55	Installation of Officers and Board of Trustees	Rev. Allison Palm
2:00	Closing the Meeting <ul style="list-style-type: none"> ● Adjourn ● Chalice Extinguishing ● Peace & Joy 	

Consent Agenda

With a single vote, the Congregation:

- approves the minutes of the 2015 Annual Meeting, held on June 4, 2015 as submitted by the Clerk, and
- accepts and places on file the reports of the following officers, committees, teams, and programs (posted at www.uunashua.org/gov.shtml): Minister's Report, President's Report, Clerk's Report, Cemetery Association, Denominational Connections, Music, Pastoral Care, Personnel, Property, Public Relations, Faith Formation, Audio Visual Team, Community Dinner Team, Leadership Development, Membership, Shared Ministry Team, Stewardship, Social Justice, Worship Associates, White Wing, and Simple Gifts Coffee House.

Evolving Covenant of Right Relations

Mindful of your inherent worth and dignity, I do covenant to: Bring my best self to this place; Listen intently; Speak honestly and thoughtfully; Trust in your good intentions and recognize that my action and words have an impact regardless of my intentions; And when I fall out of covenant, I will ask for help and be open to loving guidance to restore my relationship with you.