

	Budget FY16	Actual YTD FY16 (5/22)	Budget Requests FY17		Proposed Budget FY17	
<b>INCOME</b>						
100 Questions	\$ 500.00	\$ 944.46	\$ 500.00		\$ 500.00	
Buddhist Meditation	\$ 200.00	\$ 535.87	\$ 200.00		\$ 200.00	
Coffee Hour	\$ 100.00	\$ 322.77	\$ 100.00		\$ 100.00	
<i>Endowment</i>						
Restricted						
Unrestricted						
<b>Total Endowment</b>	<b>\$ 149,662.00</b>	<b>\$ 139,603.21</b>	<b>\$ 133,946.00</b>	less because of changed withdrawl rules	<b>\$ 133,946.00</b>	less because of changed withdrawl rules
<i>Fundraisers</i>						
Auction	\$ 8,000.00	\$ 10,306.46	\$ 10,000.00		\$ 10,000.00	
Fall Clean Up	\$ 1,800.00	\$ -	\$ 1,800.00		\$ 1,800.00	
Other Fundraisers		\$ 819.50				
<b>Total Fund Raisers</b>	<b>\$ 9,800.00</b>	<b>\$ 11,125.96</b>	<b>\$ 11,800.00</b>		<b>\$ 11,800.00</b>	
<b>Outreach Collections</b>	<b>\$ 35,000.00</b>	<b>\$ 38,869.17</b>	<b>\$ 35,000.00</b>		<b>\$ 35,000.00</b>	
<i>Pledges</i>						
Early Pledges	\$ 32,000.00	\$ 33,099.00	\$ 32,000.00		\$ 32,000.00	
FY Pledges	\$ 251,108.00	\$ 244,653.12	\$ 278,000.00		\$ 278,000.00	
<b>Total Pledges</b>	<b>\$ 283,108.00</b>	<b>\$ 277,752.12</b>	<b>\$ 310,000.00</b>	total as of 5/10/2016	<b>\$ 310,000.00</b>	total as of 5/10/2016
<b>User Fees</b>	<b>\$ 8,000.00</b>	<b>\$ 5,005.51</b>	<b>\$ 6,000.00</b>		<b>\$ 6,000.00</b>	
<b>WW Contribution</b>	<b>\$ -</b>	<b>\$ 10,000.00</b>	<b>\$ 28,000.00</b>	increased	<b>\$ 28,000.00</b>	increased
<b>Other Income</b>	<b>\$ -</b>	<b>\$ 42.00</b>	<b>\$ -</b>		<b>\$ -</b>	
<b>TOTAL INCOME</b>	<b>\$ 486,370.00</b>	<b>\$ 484,201.07</b>	<b>\$ 525,546.00</b>		<b>\$ 525,546.00</b>	
<b>EXPENSES</b>						
<b>PROGRAMS</b>						
<i>MUSIC &amp; WORSHIP</i>						
Guest Preachers	\$ -	\$ -	\$ 1,000.00		\$ 500.00	two fewer guests
Worship Supplies	\$ 1,000.00	\$ 1,140.07	\$ 1,000.00		\$ 750.00	\$250 less than request
Flowers	\$ 1,500.00	\$ 1,376.85	\$ 1,500.00		\$ 1,500.00	
Installation	\$ 4,000.00	\$ 2,896.49	\$ -		\$ -	
<i>Music</i>						
Choir Expenses	\$ 100.00	\$ 56.99	\$ 100.00		\$ 100.00	
Christmas Choir Expenses	\$ -	\$ -	\$ 150.00		\$ 150.00	
Guest Musician	\$ 400.00	\$ 280.00	\$ 400.00		\$ 400.00	
Hymnals	\$ -	\$ 1,008.00	\$ 1,100.00		\$ -	no more teal hymnals
Sheet Music	\$ 2,400.00	\$ 2,272.84	\$ 2,400.00		\$ 2,400.00	
Organ/Piano R&M	\$ 1,100.00	\$ 588.10	\$ 1,100.00		\$ 1,100.00	
Substitute Music Director	\$ 350.00	\$ -	\$ 500.00		\$ 500.00	

		Summer Music	\$ 2,600.00	\$ 1,230.00	\$ 2,600.00		\$ 2,400.00	only 12 services needed
		Other	\$ -	\$ -	\$ 400.00	cart for piano	\$ -	no cart for piano
		<i>Total Music</i>	\$ 6,950.00	\$ 5,435.93	\$ 8,750.00		\$ 7,050.00	
		<b>Total Music &amp; Worship</b>	<b>\$ 13,450.00</b>	<b>\$ 10,849.34</b>	<b>\$ 12,250.00</b>		<b>\$ 9,800.00</b>	
		<i>FAITH FORMATION</i>						
		<i>Children &amp; Youth Faith Formation</i>						
		Appreciation	\$ 600.00	\$ 323.85	\$ 700.00		\$ 600.00	level-fund from last year
		Basketball	\$ 600.00	\$ 600.00	\$ -		\$ -	
		Curriculum/Books	\$ 600.00	\$ 424.27	\$ 600.00		\$ 600.00	
		Events	\$ 300.00	\$ 349.86	\$ 450.00		\$ 450.00	
		Jr High OWL	\$ 350.00	\$ 218.75	\$ -		\$ -	
		ROPES	\$ -	\$ -	\$ 700.00		\$ 700.00	
		RE Outreach	\$ 200.00	\$ -	\$ 200.00		\$ 200.00	
		Refreshments	\$ 300.00	\$ 25.45	\$ 400.00		\$ 300.00	\$100 less than request
		Senior High	\$ 400.00	\$ 287.14	\$ 700.00		\$ 700.00	
		Supplies	\$ 650.00	\$ 314.97	\$ 650.00		\$ 650.00	
		Training	\$ 650.00	\$ 105.11	\$ 650.00		\$ 650.00	
		AREA	\$ -	\$ -	\$ 500.00		\$ 500.00	
		<i>Total Children &amp; Youth FF</i>	\$ 4,650.00	\$ 2,649.40	\$ 5,550.00		\$ 5,350.00	
		<i>Adult Faith Formation</i>						
		General	\$ 500.00	\$ (3.52)	\$ 600.00		\$ 500.00	level fund from last year
		Covenant Groups	\$ -	\$ -	\$ 400.00		\$ 200.00	half of request
		Young Adults	\$ 500.00	\$ 224.22	\$ 350.00		\$ 300.00	\$50 less than request
		<i>Total Adult Faith Formation</i>	\$ 1,000.00	\$ 220.70	\$ 1,350.00		\$ 1,000.00	
		<b>Total Faith Formation</b>	<b>\$ 5,650.00</b>	<b>\$ 2,870.10</b>	<b>\$ 6,900.00</b>		<b>\$ 6,350.00</b>	
		<i>MEMBERSHIP</i>						
		Membership Team	\$ 1,500.00	\$ 376.87	\$ 1,900.00		\$ 1,500.00	level fund from last year
		Pastoral Care Team	\$ -	\$ -	\$ 250.00		\$ 200.00	\$50 less than request
		Social Activities	\$ 500.00	\$ 138.07	\$ 1,185.00		\$ 500.00	level fund from last year
		<i>Babysitters</i>						
		Salary	\$ 4,400.00	\$ 5,024.47	\$ 4,150.00		\$ 4,150.00	
		Taxes	\$ 263.00	\$ 364.00	\$ 318.00		\$ 318.00	
		<i>Total Babysitters</i>	\$ 4,663.00	\$ 5,388.47	\$ 4,468.00		\$ 4,468.00	
		<i>Coffee Hour</i>						
		Supplies	\$ 1,500.00	\$ 1,405.11	\$ 1,385.00		\$ 1,385.00	
		Coffee Crew Salary	\$ -	\$ -	\$ 840.00		\$ 840.00	
		Coffee Crew Taxes	\$ -	\$ -	\$ 65.00		\$ 65.00	
		<i>Total Coffee Hour</i>	\$ 1,500.00	\$ 1,405.11	\$ 2,290.00		\$ 2,290.00	
		<b>Total Membership</b>	<b>\$ 8,163.00</b>	<b>\$ 7,308.52</b>	<b>\$ 10,093.00</b>		<b>\$ 8,958.00</b>	
		<i>SOCIAL JUSTICE</i>						

		SJ Leadership Team	\$ 1,000.00	\$ 200.00	\$ 1,000.00		\$ 500.00	half of request
		<i>Budgeted Outreach</i>						
		Community Dinners	\$ 2,000.00	\$ 1,347.60	\$ 3,000.00		\$ 2,500.00	\$500 less than request
		GSOP	\$ 750.00	\$ 750.00	\$ 750.00		\$ 750.00	
		NAIC	\$ 50.00	\$ 50.00	\$ 50.00		\$ 50.00	
		Soup Kitchen Food	\$ 1,000.00	\$ 893.39	\$ 1,000.00		\$ 500.00	half of request
		Outreach Offering Disbursement	\$ 35,000.00	\$ 40,649.05	\$ 35,000.00		\$ 35,000.00	
		<b>Total Budgeted Outreach</b>	<b>\$ 38,800.00</b>	<b>\$ 43,690.04</b>	<b>\$ 39,800.00</b>		<b>\$ 38,800.00</b>	
		<b>Total Social Justice</b>	<b>\$ 39,800.00</b>	<b>\$ 43,890.04</b>	<b>\$ 40,800.00</b>		<b>\$ 39,300.00</b>	
		<i>LEADERSHIP DEVELOPMENT</i>						
		Leadership Development Team	\$ 500.00	\$ 238.00	\$ 500.00		\$ 500.00	
		District Annual Meeting Delgates	\$ -	\$ -	\$ 210.00		\$ -	no delegate subsidies
		GA Delegate Subsidies	\$ -	\$ -	\$ 1,050.00		\$ -	no delegate subsidies
		<b>Total Leadership Development</b>	<b>\$ 500.00</b>	<b>\$ 238.00</b>	<b>\$ 1,760.00</b>		<b>\$ 500.00</b>	
		<i>DISCRETIONARY FUNDS</i>						
		Minister's Discretionary Fund	\$ 1,500.00	\$ 1,282.41	\$ 1,500.00		\$ 1,000.00	\$500 less than last year
		Board of Trustees Discretionary Fund	\$ 1,500.00	\$ 748.18	\$ 1,500.00		\$ 1,000.00	\$500 less than last year
		<b>Total Discretionary Funds</b>	<b>\$ 3,000.00</b>	<b>\$ 2,030.59</b>	<b>\$ 3,000.00</b>		<b>\$ 2,000.00</b>	
		<b>TOTAL PROGRAM EXPENSES</b>	<b>\$ 70,563.00</b>	<b>\$ 67,186.59</b>	<b>\$ 74,803.00</b>		<b>\$ 66,908.00</b>	
		<i>OPERATIONS</i>						
		<i>ADMINISTRATION</i>						
		Background Checks	\$ 500.00	\$ 747.75	\$ 750.00		\$ 750.00	
		Electronic Transaction Fees	\$ 1,500.00	\$ 1,303.39	\$ 1,200.00		\$ 1,200.00	
		Insurance	\$ 14,000.00	\$ 19,558.75	\$ 15,044.00		\$ 15,044.00	
		Internet	\$ 900.00	\$ 675.15	\$ 1,800.00		\$ 1,800.00	
		Office Machines	\$ 3,000.00	\$ 3,198.16	\$ 7,250.00		\$ 7,000.00	\$250 less than request
		Office Supplies	\$ 4,500.00	\$ 4,930.27	\$ 3,300.00		\$ 3,000.00	\$300 less than request
		Payroll & Accounting Software	\$ 1,500.00	\$ 1,380.00	\$ 2,300.00		\$ 2,300.00	
		Telephone	\$ 250.00	\$ 1,250.21	\$ 250.00	no longer pay in Aug	\$ 250.00	no longer pay in Aug
		Fees	\$ 850.00	\$ 850.00	\$ 100.00		\$ 100.00	
		Furnishings & Fixtures	\$ -	\$ -	\$ 400.00	new desk for Sherri	\$ 400.00	new desk for Sherri
		Audit Fund	\$ -	\$ -	\$ 4,000.00		\$ 4,000.00	
		<b>Total Administration</b>	<b>\$ 27,000.00</b>	<b>\$ 33,893.68</b>	<b>\$ 36,394.00</b>		<b>\$ 35,844.00</b>	
		<i>COMMUNICATIONS</i>						
		Public Relations Team	\$ 3,000.00	\$ 3,005.29	\$ 2,000.00		\$ 1,000.00	\$1000 less than request
		AV Team	\$ 3,025.00	\$ -	\$ 4,075.00	includes \$500 request from social activities	\$ 2,300.00	no new hearing assist system for sanctuary
		<b>Total Communications</b>	<b>\$ 6,025.00</b>	<b>\$ 3,005.29</b>	<b>\$ 6,075.00</b>		<b>\$ 3,300.00</b>	
		<i>STEWARDSHIP</i>						
		Stewardship Team Training	\$ -	\$ -	\$ 450.00		\$ -	no training funds
		Stewardship Campaign	\$ 250.00	\$ 275.36	\$ 1,500.00		\$ 1,000.00	\$500 less than request

		Auction Expenses	\$ -	\$ -	\$ 1,000.00		\$ 800.00	\$200 less than request
		<b>Total Stewardship</b>	<b>\$ 250.00</b>	<b>\$ 275.36</b>	<b>\$ 2,950.00</b>		<b>\$ 1,800.00</b>	
		<i>DENOMINATION</i>						
		District Fair Share	\$ 4,414.00	\$ 4,769.00	\$ 5,092.00	based on 268 members	\$ 5,092.00	based on 268 members
		UUA Fair Share	\$ 15,000.00	\$ 15,060.00	\$ 16,080.00	based on 268 members	\$ 16,080.00	based on 268 members
		<b>Total Denomination</b>	<b>\$ 19,414.00</b>	<b>\$ 19,829.00</b>	<b>\$ 21,172.00</b>		<b>\$ 21,172.00</b>	
		<i>PROPERTY</i>						
		Sexton Coverage	\$ 800.00	\$ 196.05	\$ 800.00		\$ 600.00	reduced based on use in previous years
		<i>Utilities</i>						
		Electricity	\$ 8,000.00	\$ 6,704.92	\$ 7,000.00		\$ 7,000.00	
		Gas	\$ 14,150.00	\$ 10,713.60	\$ 15,000.00		\$ 15,000.00	
		Water	\$ 4,000.00	\$ 5,698.51	\$ 6,000.00		\$ 6,000.00	
		<i>Total Utilities</i>	<b>\$ 26,150.00</b>	<b>\$ 23,117.03</b>	<b>\$ 28,000.00</b>		<b>\$ 28,000.00</b>	
		<i>Services</i>						
		Trash Removal	\$ 2,300.00	\$ 2,170.55	\$ 2,300.00		\$ 2,300.00	
		Cleaning Services	\$ 1,000.00	\$ 1,334.00	\$ 1,000.00		\$ 1,000.00	
		Laundry	\$ 1,000.00	\$ 1,199.04	\$ 1,000.00		\$ 1,000.00	
		Groundskeeping	\$ 3,000.00	\$ 3,240.42	\$ 4,000.00		\$ 4,000.00	
		Snow Removal	\$ 11,000.00	\$ 10,522.00	\$ 11,000.00		\$ 11,000.00	
		<i>Total Services</i>	<b>\$ 18,300.00</b>	<b>\$ 18,466.01</b>	<b>\$ 19,300.00</b>		<b>\$ 19,300.00</b>	
		Alarm Systems	\$ 2,000.00	\$ 2,550.50	\$ 2,000.00		\$ 2,000.00	
		False Alarms	\$ 1,200.00	\$ -	\$ 1,200.00		\$ 600.00	half of request based on previous years use
		Building Inspections	\$ 1,200.00	\$ 260.00	\$ 1,200.00		\$ 1,200.00	
		Elevator	\$ 1,500.00	\$ 1,696.32	\$ 1,500.00		\$ 1,500.00	
		Janitorial Supplies	\$ 2,400.00	\$ 2,188.29	\$ 2,400.00		\$ 2,000.00	misc. costs had been factored in here, now accounted for
		<i>Maintenance</i>						
		Corrective Maintenance	\$ -	\$ -	\$ 15,000.00	repair water damage	\$ 15,000.00	repair water damage
		Preventative Maintenance	\$ -	\$ -	\$ 13,000.00	exterior painting/White Wing Boiler Pump	\$ 7,000.00	
		Building Maintenance Fund	\$ 50,000.00	\$ 45,312.44	\$ 10,000.00	for unexpected expenses, to carry over from year to year	\$ 8,000.00	for unexpected expenses, to carry over from year to year
		<i>Total Maintenance</i>	<b>\$ 50,000.00</b>	<b>\$ 45,312.44</b>	<b>\$ 38,000.00</b>		<b>\$ 30,000.00</b>	
		<b>Total Property</b>	<b>\$ 103,550.00</b>	<b>\$ 93,786.64</b>	<b>\$ 94,400.00</b>		<b>\$ 85,200.00</b>	
		<b>TOTAL OPERATIONS EXPENSES</b>	<b>\$ 156,239.00</b>	<b>\$ 150,789.97</b>	<b>\$ 160,991.00</b>		<b>\$ 147,316.00</b>	
		<b>STAFF</b>						

					per contract, 3.28% increase recommended by BoT		1.5% increase instead
	<b>MINISTER</b>						
	Health & Dental	\$ 8,850.00	\$ 6,764.57	\$ 8,200.00		\$ 8,200.00	
	Life Insurance	\$ 1,102.00	\$ 29.77	\$ 1,102.00		\$ 1,102.00	
	Moving Expenses	\$ 4,850.00	\$ 1,790.06	\$ -		\$ -	
	Professional Expenses	\$ 8,850.00	\$ 4,586.06	\$ 9,140.00		\$ 8,980.00	
	Retirement	\$ 8,850.00	\$ 7,529.78	\$ 9,140.00		\$ 8,980.00	
	Salary & Housing	\$ 88,500.00	\$ 90,600.84	\$ 91,400.00		\$ 89,800.00	
	In Lieu of FICA	\$ 6,638.00	\$ -	\$ 6,992.00		\$ 6,870.00	
	<b>Total Minister</b>	<b>\$ 127,640.00</b>	<b>\$ 111,301.08</b>	<b>\$ 125,974.00</b>		<b>\$ 123,932.00</b>	
	<b>DIRECTOR OF FAITH FORMATION</b>				per new contract		per new contract; July in old contract
	Health	\$ 4,925.00	\$ 5,069.00	\$ 8,265.00		\$ 8,265.00	
	Life Insurance	\$ 616.00	\$ 309.25	\$ 940.00		\$ 934.00	
	Moving Expenses	\$ 4,925.00	\$ 3,938.91	\$ -		\$ -	
	Professional Expenses	\$ 4,925.00	\$ 513.73	\$ 5,300.00		\$ 5,300.00	
	Retirement	\$ 4,925.00	\$ 4,956.79	\$ 5,300.00		\$ 5,289.00	
	Salary	\$ 49,250.00	\$ 47,586.56	\$ 53,000.00		\$ 52,885.00	
	Taxes	\$ 3,694.00	\$ 3,640.38	\$ 4,055.00		\$ 4,046.00	
	<b>Total Director of Faith Formation</b>	<b>\$ 73,260.00</b>	<b>\$ 66,014.62</b>	<b>\$ 76,860.00</b>		<b>\$ 76,719.00</b>	
	<b>MUSIC DIRECTOR</b>				1.5% increase		1.5% increase
	Professional Expenses	\$ 700.00	\$ 897.50	\$ 1,000.00		\$ 1,000.00	
	Salary	\$ 14,201.00	\$ 14,591.85	\$ 14,413.00		\$ 14,413.00	
	Taxes	\$ 1,065.00	\$ 1,162.18	\$ 1,103.00		\$ 1,103.00	
	<b>Total Music Director</b>	<b>\$ 15,966.00</b>	<b>\$ 16,651.53</b>	<b>\$ 16,516.00</b>		<b>\$ 16,516.00</b>	
	<b>MEMBERSHIP COORDINATOR</b>				20 hrs per week year round; 1.5% increase		15 hours year round; 1.5% increase
	Professional Expenses	\$ 805.00	\$ 102.50	\$ 1,500.00		\$ 1,000.00	\$500 less professional expenses
	Retirement	\$ 805.00	\$ 140.34	\$ 1,846.00		\$ -	
	Salary	\$ 8,045.00	\$ 9,560.85	\$ 18,460.00		\$ 13,846.00	
	Taxes	\$ 704.00	\$ 731.42	\$ 1,413.00		\$ 1,060.00	
	<b>Total Membership Coordinator</b>	<b>\$ 10,359.00</b>	<b>\$ 10,535.11</b>	<b>\$ 23,219.00</b>		<b>\$ 15,906.00</b>	
	<b>ADMINISTRATOR</b>				30 hrs per week year round; 1.5 % increase		30 hrs per week year round; 1.5 % increase
	Health	\$ 1,300.00	\$ 1,141.72	\$ 1,300.00		\$ 1,300.00	
	Professional Expenses	\$ 1,368.24	\$ 597.95	\$ 1,500.00		\$ 1,500.00	
	Retirement	\$ 2,737.00	\$ 3,241.75	\$ 3,313.00		\$ 3,313.00	
	Salary	\$ 27,365.00	\$ 26,312.50	\$ 33,135.00		\$ 33,135.00	
	Taxes	\$ 2,052.00	\$ 2,012.91	\$ 2,535.00		\$ 2,535.00	
	<b>Total Administrator</b>	<b>\$ 34,822.24</b>	<b>\$ 33,306.83</b>	<b>\$ 41,783.00</b>		<b>\$ 41,783.00</b>	

	BOOKKEEPER						
	Salary	\$ -	\$ 1,130.80	\$ 4,250.00	4 hrs per week year round	\$ 4,250.00	4 hrs per week year round
	Taxes	\$ -	\$ 86.51	\$ 325.00		\$ 325.00	
	<b>Total Bookkeeper</b>	<b>\$ -</b>	<b>\$ 1,217.31</b>	<b>\$ 4,575.00</b>		<b>\$ 4,575.00</b>	
	<i>SEXTON</i>				25 hrs/42 wks, 20 hrs/10 wks; 1.5% increase		25 hrs/42 wks, 20 hrs/10 wks; 1.5% increase
	Health	\$ 1,500.00	\$ 1,500.00	\$ 1,300.00		\$ 1,300.00	
	Retirement	\$ 2,685.00	\$ 3,098.37	\$ 2,220.00		\$ 2,220.00	
	Salary	\$ 26,850.00	\$ 28,157.67	\$ 22,200.00		\$ 22,200.00	
	Taxes	\$ 2,014.00	\$ 2,154.06	\$ 1,700.00		\$ 1,700.00	
	<b>Total Sexton</b>	<b>\$ 33,049.00</b>	<b>\$ 34,910.10</b>	<b>\$ 27,420.00</b>		<b>\$ 27,420.00</b>	
	<b>TOTAL STAFF</b>	<b>\$ 295,096.24</b>	<b>\$ 273,936.58</b>	<b>\$ 316,347.00</b>		<b>\$ 306,851.00</b>	
	<b>ONE TIME EXPENSES</b>						
	DLRE Search	\$ -	\$ 114.35	\$ 5,000.00		\$ 4,000.00	\$1000 less than request
	<b>TOTAL ONE TIME EXPENSES</b>	<b>\$ -</b>	<b>\$ 114.35</b>	<b>\$ 5,000.00</b>		<b>\$ 4,000.00</b>	
	<b>CAPITAL IMPROVEMENTS</b>						
	Fellowship Room Renovation	\$ -	\$ -	\$ 20,000.00	partial refinishing of Fellowship Room	\$ -	
	Replace Doors	\$ -	\$ -	\$ 10,000.00	replace doors in Parish House/Sanctuary Link	\$ -	
	Parish House Boiler Project	\$ -	\$ -	\$ 15,000.00	Parish House Boiler project	\$ -	
	Auditorium Screen & Projector	\$ -	\$ -	\$ 8,000.00	Social Activites request	\$ -	
	New dishwasher	\$ -	\$ -	\$ 8,000.00		\$ -	
	Bike maintenance station	\$ -	\$ -	\$ 2,000.00		\$ -	
	<b>TOTAL CAPITAL IMPROVEMENTS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 63,000.00</b>		<b>\$ -</b>	
	<b>TOTAL EXPENSES</b>	<b>\$ 521,898.24</b>	<b>\$ 492,027.49</b>	<b>\$ 620,141.00</b>		<b>\$ 525,075.00</b>	
	Difference	\$ (35,528.24)	\$ (7,826.42)	\$ (94,595.00)		\$ 471.00	