

## **Leadership Development, 2015-2016**

**Submitted by Patricia Ladew, Co-Chair**

Leadership Development at the Unitarian-Universalist Church of Nashua is an evolving effort to help members of the congregation learn about our many committees/groups/teams and the opportunities for connection, service, and learning that exist. One of the major goals of the Leadership Development Team is to help members identify their personal paths to leadership at UUCN and to support them as they begin (and continue) their journeys.

Our team is in the process of transitioning from its origins as the Nominating Committee. In fact, most of the members of the Nominating Committee are also on the Leadership Development Team. Moving forward, we see this committee and team continuing their close relationship.

Members of the 2015-2016 Leadership Development Team included:

Pat Ladew, Co-Chair

Karen Murray, Co-Chair

Jodie Holway, member

Henry Zalman, member

Kate O'Shea, member

We are pleased to welcome Donna Larue as a new member to the team for the 2016-2017 church year.

Over the past year, our team has continued to discuss, debate, and define the mission and goals of UUCN's growing leadership development effort.

While many of our long-term goals are still taking shape, we are very pleased to have successfully facilitated intra-committee/team/group communication and learning this past year by co-hosting two leadership summits:

- On October 24, 2015, in partnership with the Public Relations Team
- On April 2, 2016, in partnership with the Religious Education Team

These summits provided UUCN leaders and potential leaders with the opportunity to

learn more about the functions, activities, and successes of the Public Relations and Religious Education Teams and how they and their committees/team/groups might interact with these teams. In addition, the summits provided a forum for church staff to update leaders about new policies and procedures.

In the coming year, we will help facilitate two more leadership summits:

- Saturday, October 29, 2016, (focusing on Policy Governance) and
- Saturday, March 18, 2017

Another specific goal for 2016-2017 is to create content for leadership information/updates on the newly redesigned UUCN website that will:

- provide information about workshops and trainings;
- provide links to relevant information; and
- initiate intra-committee/team/group discussions.

As outlined in UUCN's new Strategic Plan, our long-term focus will include:

- Collaborating with Membership to identify members of UUCN who are interested in joining activities and/or committees, teams, or groups that would help them grow into current or future leadership positions.
- Identifying tools and resources for leaders and future leaders and facilitate the implementation of the tools in collaboration with Membership and Faith Formation.

In partnership with Co-chair Karen Murray, I look forward to the continuing challenge of taking a leadership role in UUCN's leadership development efforts. I would like to express my appreciation and gratitude to the entire Leadership Development Team for their dedication and hard work.

Respectfully submitted,

Patricia Ladew

May 23, 2016