

Annual Report of the 2016-17 Membership Team

Purpose statement:

The Membership Team seeks to create and foster lasting, caring relationships with new and existing congregants to the ends that everyone experiences "Membership" which inspires true stewardship, shared ministry, and shared hospitality.

Our vision and sense of what the congregation would see, feel, or be if our team were totally successful is guided by "creating a beloved community" with the outcomes of:

Within - the experience of joining in fellowship with other members and friends, and
Among/Beyond - all people who are seeking a spiritual home and personal transformation feel welcomed.

The Membership Team strives to accomplish our Ends by providing hospitality to all through:

Initiatives:

Status:

<ul style="list-style-type: none"> ● Welcoming - Ushers & Greeters 	<p>We are grateful to those who signed up to greet/usher at least once a quarter! 30 to 40 folks contributed to a need of about 150 individuals slots to be filled. With an average worship service attendance of 125, we need at least 60-80 folks to sign up to Usher/Greet at least once if not twice a year.</p>
<ul style="list-style-type: none"> ● Welcoming - Friendly Faces 	<p>Friendly Faces is an organic effort to embody hospitality towards visitors and newcomers. Self-identifying individuals approach visitors and newcomers, introduce themselves, and ask questions such as "What brought you here today?". We are grateful to the "seed planters" who embody this: Kathy Grossman, Harry Purkhiser, Elizabeth Lewis, Peter Bozzi, and Bry Thomas, in addition to the Membership Team .</p>
<ul style="list-style-type: none"> ● Engaging - Social Activities 	<p>Jenn Morton and Michelle Morrison, pioneers of past UUCN Social Activities, offered their final effort via the Fall Contra Dance. Social Activities has since happened throughout the church, such as Game Night, with budgetary responsibilities remaining under the Membership Team umbrella.</p>
<ul style="list-style-type: none"> ● Engaging - Fellowship Activities (different from social activities as they have an element of "church / the holy / the sacred" intentionally introduced) 	<p>-- Supported the "Body" part of Body & Soul, with coordinating the simple supper provisions. -- Coordinated 'tween Christmas eve services Cookies and Fellowship snacks</p>

<ul style="list-style-type: none"> ● Engaging - Membership (welcoming and supporting newcomers as inquiring friends, as they consider becoming members by inviting them to Intro to UU, Welcome to UUCN, Covenant Groups and other Faith Formation, Fellowship opportunities, and Membership Classes.) 	<ul style="list-style-type: none"> -- Participated in several Intro to UU classes -- Participated in 2 Welcome To UUCN classes -- Invited newcomers to post worship service offerings such as Deeper Than Coffee, PercUulate and BLM offerings. -- Offered 4 Membership Classes (piloted an on-line class) -- Hosted 2 new member evening receptions -- Welcomed 18 new members
---	---

Goals Planned Fall 2016	Goals Status June 2017
<p><i>Initiate a team approach to Ushers & Greeters to be evaluated Fall of 2017. Success will be measured by whether or not teams are willing to sign up. (Strategic Plan step/timing 2017-18: Assess Greeter/Usher program and implement changes as needed)</i></p>	<p>Team approach with 'week of the month' rotations failed. We are grateful that Marie Bozzi has taken on the role of Usher/Greeter Coordinator and found the "direct ask without too much advance commitment" to be successful although relatively effort intensive. New members are being asked specifically to contribute in their first year to the Usher/Greeter functions.</p>
<p><i>Restart Circle Dinners. This will be evaluated in Fall of 2017. Success will be measured by having 6 dinners by the end of Fall 2017.</i></p>	<p>Nancy Cegalis has diligently headed this effort. Six dinners were successfully between 9/2016 the start of 2017! Getting hosts during Nov/Dec timeframe proved difficult and Circle Dinners went dormant for Spring 2017. However, Circle Lunches, held on the first Thursday of every month, have seen solid attendance!!! (Nov = 6, Dec = 12, Jan = 9, Feb = 12, Mar = 8, April = 10, May = 10 Average = 9-10 folks)</p>
<p><i>Strategic Plan step/timing 2016-17: Clarify role of Membership Team and staff accordingly. Clarify relationship with Membership Coordinator</i></p>	<p>The Membership Team has created a rough draft of their job description. The responsibilities/tasks/activities listed in the Membership Volunteer Coordinator job description have been charted where categories of Responsibility, Accountability, Informed and Consulted are being applied to clarify the relationship of Membership Team and Membership Staff. Expected completion: Summer 2017</p>
<p><i>Team Trainings:</i></p>	<ul style="list-style-type: none"> -- Some team members attended the "Being White in a Racist World" 8-week classes, which focused on self-examination and can be applied to how hospitality at UUCN is offered. -- One team member attended "UU Identity" workshop - feedback pending.

	-- Various team members attended three Leadership Summits.
--	--

Our meetings are held on the 2nd Monday of the month in the evening.

Respectfully submitted by Membership Team members:

Monica Staples, pre 2013-present

Nancy Cegalis, 2013-present

Karen Thomas, 2016-present

Allison Annand, 2016 - present

Marie Bozzi, 2016-present

Lori Lerude, Membership Volunteer Coordinator, staff - acting chair 2015-2017