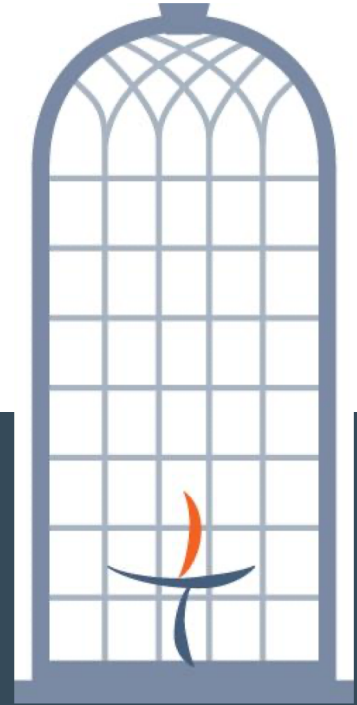


Building Our Vision

Deep Listening Sessions



Overview

You are invited to join the UUCN Building Our Vision Team for a series of conversations about our church buildings and our future. We are using our new Mission and Values, our Long Range Planning inputs, and our recent Next Steps Weekend to construct a vision and roadmap for our church's facility and campus. The team will be offering five conversations, each one focused on a different aspect of our programming. Each conversation will be a deep listening session. After we briefly present the ideas we've gathered, we will focus on hearing the congregation's inputs & feedback. Below are the 5 meetings and their times. Each meeting will focus on specific church programs to guide that discussion. You are welcome to join any of the meetings.

- Sunday, January 26 @11:30 am - Faith Formation
- Saturday, February 1 @9:30 am - Music & Worship
- Monday, February 3 @ 7 pm - Social Justice
- Thursday, February 13 @ 7 pm - Pastoral Care, Fellowship, & Membership
- Sunday, February 16 @11:30 am - General / Snow date

Building Our Vision Process

- Building Our Vision Team began meeting in October 2019
 - Purpose: to build on LRPC work and new values/mission/ends and create a vision for our building
 - Members: Frank Grossman, Lindsey Hedrick, Jon Lasselle, Kate O'Shea, Rev. Allison Palm, Steve Pugh, Bob Sampson, Rick Spitz, Lindsey Sylvester
- Holding five conversations in January/February 2020
 - Get feedback on 5 themes through the lens of various program areas
 - Today's focus: MUSIC & WORSHIP
- Joint meeting with Board of Trustees in March/April 2020
 - To distill feedback into a compelling vision for our buildings
- Congregational affirmation in May/June 2020
 - Share vision & continue to hear feedback in April/May
 - Congregational vote of affirmation at Annual Meeting in June 2020

UUCN Mission & Values

We are a welcoming community of faith, inspiring lives of wonder, generosity, and courage, serving the world through love in action.

Our Values

- Wonder
- Authentic connection
- Courageous community
- Love in action

Welcoming & Accessibility

- Exterior
 - Are the grounds adequately and attractively lit?
 - Should there be a clear main entrance?
 - What image and message should these buildings and campus convey?
- Accessibility
 - Should we make the church accessible from all entrances (ADA Compliant)?
 - Should the Parish house be accessible from the preschool without traveling through the sanctuary?
- Interior
 - Is our church warm and inviting?
 - Should there be a central lobby? When you enter (through any door) is it clear where to go?
 - Are all areas accessible? (ADA Compliant)
- Historic Cemetery & Memorial Garden
 - Should they be readily accessible to congregants? To community?

Greening Our Buildings

Climate change is here (FACT). Do we want to do our part as a church?

- How green?
 - Do we reach for a standard like LEED or Passive House?
 - Do we get rid of all carbon energy sources?
- Do we green all of the buildings?
- How much change to the look of the buildings are we willing to accept?

History & Stories

- Should we display & honor our church's history & stories?
- Should we recognize UUCN movers & shakers (Ministers & Congregants)?
 - How do we decide whom to honor?
- Should we honor key UUCN historic events?
- Should we recognize UUCN's social justice contributions?

Modernization

- Flexibility
 - Should rooms be multi-functional?
 - Should we make the pulpit area more flexible?
 - Should there be flexible staff office space that allows for collaboration?
- Modern Technology
 - Should we have “smart” rooms equipped for video and audio?
 - Should we update the heating and security systems (can be controlled remotely)?
- Update Look & Feel of interior spaces
 - Should we update all spaces?

Improving Our Physical Layout

- Do we have adequate space?
- Are we using our space efficiently and effectively?
- Do we need improved parking?
- Should we develop outdoor spaces as a way to engage the UUCN members and the community?

Our Vision of the Future

We create brave space for all ages where we

- **Live Our Faith Authentically** - Know our authentic Unitarian Universalist faith identity, teach it to our children, share it with others, and live it in the world
- **Connected to Wonder** - Develop meaningful spiritual practices that connect us to wonder
- **Loving Supportive Community** - Ask for and receive care, support, and connection in times of struggle, joy, and transition
- **Foster Courageous Leaders** - Grow leaders who serve the needs of our congregation and our community with faith, resilience, and courage
- **Generous Stewardship** - Steward our congregational community with our time, talent, and money
- **Larger UU Community** - Participate actively in our larger Unitarian Universalist community
- **Dismantle Oppression** - Understand systems of oppression and privilege and work to dismantle them within ourselves, our congregation, our community, and the larger world
- **Heal Our World** - Work in deep partnership to advance justice and heal our community and our world