

Unitarian Universalist Church of Nashua Nominating Committee 2020-21

Submitted by Karen Leonard, Chair

Our purpose as the Nominating Committee is to identify candidates to fill open positions on the Board of Trustees and committees as defined by church bylaws. These positions include Officers and Members at Large for the Board of Trustees, as well as members for the Nashua Cemetery Association, Financial Records Review, and Nominating Committees

The Nominating Committee is successful when we are able to find members to fill the roles for the next calendar year, and when we have a pool of candidates to get to know for future planning. This was a difficult year because of the pandemic. Our Zoom church services and breakout rooms made it hard to get to know many newer members and we missed the interpersonal communication with all those we would normally have encountered during fellowship hour. The Nominating Committee met often via Zoom and we were successful in finding members we feel will lead with the strength and passion these important roles require. Our approach is a thoughtful one, taking into account the type of work to be done, the unique talents of our members, input from all of our church members, and board/committee diversity.

We also continued to maintain a data file to monitor term completion and an ongoing future leaders file for long term planning. Each year we review the data to ensure the accuracy of our committee information. We will continue to do this as we move into next year.

Current Nominating Committee members include:

- Karen Leonard, Chair
- Pat Ladew
- Jess Woods
- Chuck Rehberg
- Board Liaison Victoria Agnew
- Board Liaison Jodie Holway

We want to thank Pat Ladew for completing her second term on the Nominating Committee. She will be missed. We are nominating Peggy Cardone to the Nominating Committee.

Board of Trustees and Officers

The nine members and officers of our Board of Trustees set policy for our church, do visioning, and set limitations for our Minister.

Three Board members completed their first term and have agreed to be renominated:

- Vice President – Lindsey Hedrick
- Member at Large – Victoria Agnew
- Member at Large – Burns Fisher

Financial Records Review

This committee of two reviews the annual statements of the Treasurer of the church together with any additional financial records of the church that it deems necessary. Both members were at the end of their term and have agreed to be renominated. Thank you, Frank Grossman and Rob Bate.

Nashua Cemetery Association

The Trustees of the Nashua Cemetery Association are charged with the ongoing care and maintenance of the historic cemetery grounds, including the beautiful Memorial Garden for current church members and their loved ones.

We thank Mary Beth Restivo for her service on the Cemetery Association for the last five years and wish her luck in her move away from Nashua. Kevin Murray and Sharon Machado are at the end of their terms and have agreed to be renominated. We also renominate Kevin Murray to serve as Treasurer for another three years,

We would like to nominate Russ Leonard to a three-year term as a Cemetery Trustee.

In Closing

We would like to thank the members who are leaving their positions this year, and welcome those filling the new roles. We encourage anyone interested in the Board of Trustees, the Cemetery Association, the Financial Records Review Committee, or the Nominating Committee to talk with committee members.

IF YOU ARE PROUD OF THIS CHURCH, By [Michael A Schuler](#)

If you are proud of this church, become its advocate.

If you are concerned for its future, share its message.

If its values resonate deep within you, give it a measure of your devotion.

This church cannot survive without your faith, your confidence, your enthusiasm. Its destiny, the larger hope, rests in your hands.

Source: 1997 UUMA Worship Materials Collection

Nominating Committee Term Spreadsheet

Office	Current Officeholder	1st Year in Office	Years in Office (YEAR END)						Status end of Church Year 2021	Proposed Action for 2021-2022 Year
			June of	1	2	3	4	5		
<i>Board of Trustees: Officers (6 year max including M-at-L & Officer except for President)</i>										
President	Brenna Woods	2020	2021	2022					Midterm	
Vice President	Lindsey Hedrick	2020	2021						Term Complete	Renominate Lindsey Hedrick
Clerk	Jodie Holway	2018	2019	2020	2021	2022	2023	2024	Midterm	
Treasurer	Lindsey Sylvester	2020	2021	2022	2023	2024	2025	2026	Midterm	
<i>Board of Trustees: Members at Large (Voting bylaws for 2017-2018 year: 2 year terms, six year max)</i>										
At Large #1	Andy Capen	2020	2021	2022	2023	2024	2025	2026	Midterm	
At Large #2	Victoria Agnew	2019	2020	2021	2022	2023	2024	2025	Term Complete	Renominate Victoria Agnew
At Large #3	Burns Fisher	2019	2020	2021	2022	2023	2024	2025	Term Complete	Renominate Burns Fisher
At Large #4	Roy Goodman	2020	2021	2022	2023	2024	2025	2026	Midterm	
At Large #5	Cecile Bonvouloir	2020	2021	2022	2023	2024	2025	2026	Midterm	
<i>Nominating Committee (2 term limit, 3 years per term)</i>										
Member #1	Jess Woods	2019	20	21	22	23	24	25	Midterm	
Member #2	Pat Ladew	2015	16	17	18	19	20	21	Final Term	Nominate Peggy Cardone
Member #3 (Chair)	Karen Leonard	2016	17	18	19	20	21	22	Midterm	
Member #4	Chuck Rehberg	2017	18	19	20	21	22	23	Midterm	
Liaison	Jodie Holway	2020	21						No Limit	
Liaison	Victoria Agnew	2019	20	21					No Limit	
<i>Financial Records Review Committee (2 year terms, no term limits)</i>										
Member #1	Frank Grossman	2014	20	21	22	23	24	25	Term Complete	Renominate Frank Grossman
Member #2	Rob Bate	2016	18	19	20	21	22	23	Term Complete	Renominate Rob Bate
<i>Nashua Cemetery Association (3 year terms, no limits. Chair elected by committee, 1 year term, 3 term limit.)</i>										
Trustee #1 Treasurer	Kevin Murray	2015	16	17	18*	19	20	21	Term Complete	Renominate Kevin Murray
Trustee #2	Sharon Machado	2015	16	17	18	19	20	21	Term Complete	Renominate Sharon Machado
Trustee #3	Moe Daniels	2016	17	18	19	20	21	22	Midterm	
Trustee #4 (Chair)	Mary Beth Restvo	2016	17	18	19	20	21	22	RESIGNED	Nominate Russ Leonard
Trustee #5	Tom Harris	2020	21	22	23	24	25	26	Midterm	