

Unitarian Universalist Church of Nashua Nominating Committee 2021-2022

Submitted by Karen Leonard, Chair

Our purpose as the Nominating Committee is to identify candidates to fill open positions on the Board of Trustees and committees as defined by church bylaws. These positions include Officers and Members at Large for the Board of Trustees, as well as members for the Nashua Cemetery Association, Financial Records Review, and Nominating Committees.

The Nominating Committee is successful when we are able to find members to fill the roles for the next calendar year, and when we have a pool of candidates to get to know for future planning.

The Nominating Committee met often via Zoom in the last few months and we were successful in finding members we feel will lead with the strength and passion these important roles require. Our recruiting approach is a thoughtful one, taking into account the type of work to be done, the unique talents of our members, input from all of our church members, and board/committee diversity.

We also continued to maintain a data file to monitor term completion and an ongoing future leaders file for long term planning. Each year we review the data to ensure the accuracy of our committee information. We will continue to do this as we move into next year.

Current Nominating Committee members include:

- Karen Leonard, Chair
- Peggy Cardone
- Jess Woods
- Chuck Rehberg
- Board Liaison Lindsey Hedrick
- Board Liaison Jodie Holway

This is the last year of my second term on the Nominating Committee. We are nominating Laurie Goodman to the Nominating Committee. The committee will choose its new chair when they first convene.

Board of Trustees and Officers

The nine members and officers of our Board of Trustees set policy for our church, do visioning, and set limitations for our Minister.

Five Board members completed their first or second term and have agreed to be renominated:

- President – Brenna Woods
- Vice President – Lindsey Hedrick
- Clerk – Jodie Holway
- Treasurer – Lindsey Sylvester
- Member at Large – Cecile Bonvouloir

Two board members at large will be leaving this year, Andy Capen and Roy Goodman. We thank them for their service and dedication. We would like to nominate to the two-year Member at Large positions:

- Anne Smith
- Robin Trudell.

Financial Records Review

This committee of two reviews the annual statements of the Treasurer of the church together with any additional financial records of the church that it deems necessary. Frank Grossman and Rob Bate are currently in the midterm of their two-year term.

Nashua Cemetery Association

The Trustees of the Nashua Cemetery Association are charged with the ongoing care and maintenance of the historic cemetery grounds, including the beautiful Memorial Garden for current church members and their loved ones.

We thank Moe Daniels for her service on the Cemetery Association for the last six years.

We would like to nominate Jim Bonvouloir to a three-year term as Cemetery Trustee.

In Closing

We would like to thank all members who are leaving their positions this year, and welcome those filling the new roles. We encourage anyone interested in the Board of Trustees, the Cemetery Association, the Financial Records Review Committee, or the Nominating Committee to talk with committee members.

	Current Officeholder		1st Year in Office	Years in Office (YEAR END)						Status end of Church Year 2022	Proposed Action for 2022-2023 Year
				June of	1	2	3	4	5		
<i>Board of Trustees: Officers (6 year max including M-at-L & Officer except for President)</i>											
President	Brenna Woods		2020	2021	2022					Term Complete	Renominate Brenna Wood
Vice President	Lindsey Hedrick		2020	2021	2022					Term Complete	Renominate Lindsey Hedrick
Clerk	Jodie Holway		2018	2019	2020	2021	2022	2023	2024	Term Complete	Renominate Jodie Holway
Treasurer	Lindsey Sylvester		2020	2021	2022	2023	2024	2025	2026	Term Complete	Renominate Lindsey Sylvester
<i>Board of Trustees: Members at Large (Voting bylaws for 2017-2018 year: 2 year terms, six year max)</i>											
At Large #1	Andy Capen		2020	2021	2022	2023	2024	2025	2026	Term Complete	Nominate Robin Trudel
At Large #2	Victoria Agnew		2019	2020	2021	2022	2023	2024	2025	Midterm	
At Large #3	Burns Fisher		2019	2020	2021	2022	2023	2024	2025	Midterm	
At Large #4	Roy Goodman		2020	2021	2022	2023	2024	2025	2026	Term Complete	Nominate Anne Smith
At Large #5	Cecile Bonvouloir		2020	2021	2022	2023	2024	2025	2026	Term Complete	Renominate Cecile Bonvouloir
<i>Nominating Committee (2 term limit, 3 years per term)</i>											
Member #1	Jess Woods		2019	20	21	22	23	24	25	Term Complete	Renominate Jess Wood
Member #2	Peggy Cardone		2022	22	23	24				Midterm	
Member #3 (Chair)	Karen Leonard		2016	17	18	19	20	21	22	Term Complete	Nominate Laurie Goodman
Member #4	Chuck Rehberg		2017	18	19	20	21	22	23	Midterm	
Liaison	Jodie Holway		2022	22						No Limit	
Liaison	Lindsey Hedrick		2022	22						No Limit	
<i>Financial Records Review Committee (2 year terms, no term limits)</i>											
Member #1	Frank Grossman		2014	20	21	22	23	24	25	Midterm	
Member #2	Rob Bate		2016	18	19	20	21	22	23	Midterm	
<i>Nashua Cemetery Association (3 year terms, no limits. Chair elected by committee, 1 year term, 3 term limit.)</i>											
Trustee #1 Treasurer	Kevin Murray		2015	22	23	24				Midterm	
Trustee #2	Sharon Machado		2015	22	23	24				Midterm	
Trustee #3	Moe Daniels		2016	17	18	19	20	21	22	Term Complete	Nominate Jim Bonvouloir
Trustee #4 (Chair)	Russ Leonard		2021	22	23	24				Midterm	
Trustee #5	Tom Harris		2020	21	22	23	24	25	26	Midterm	