

Faith Formation Annual Report 2021-2022

This annual report covers the lifespan faith formation program at the Unitarian Universalist Church of Nashua for 2021-22. This year's program included online programs, materials delivered to families and congregants, as well as our outdoor drop-in events and finally our in person events as well as the sabbatical time for Director of Faith Formation, Sadie Kahn-Greene from Jan. 16th-May 15th, 2022.

Budget: The Faith Formation program operated with the following budget, exclusive of staffing expenses:

Children & Youth Faith Formation: \$ 3900 **Adult Faith Formation:** \$800 **Total Faith Formation Budget:** \$4,700

Children & Youth Faith Formation Program Notes for 2021-2022

Faith Formation Associate Monthly Meetings & Volunteers

Faith Formation Associates: *Lee Anne Atwell, Megan Holmes, Kayla Calabro, Joyce Trudel & Dick Widhu.*

Sabbatical Co-Chairs: Carol Houde & Jess Woods

Faith Formation Associates meetings were held monthly for faith formation staff, associates and children and youth program volunteers both before during and after Sadie sabbatical. Together those gathered reviewed learnings from the previous month's programs and brainstormed ideas for the next month's set of workshops, at-home kits and faith formation family hour events. Meetings are usually run by Director of Faith Formation Sadie Kahn-Greene and were skillfully run by Jess and Carol during Sadie's sabbatical.

Curriculum for Children and Youth

The focus this year was on "Community, Care and Covenant" as explored through:

- At-home church kits
- Attending Sunday worship In-person & Online
- Worship leading Wonderbox opening, chalice lighting, and readings & music
- Monthly Saturday Faith formation Hour
- Monthly Workshop Choices & Switch it up Sundays
- Summer camp week at the end of June 2021
- Our Whole Lives Taking Flight for 7th-9th graders
- Children's Worship childcare room on Sunday mornings staffed by youth and young adults
- Individual conversations, phone call, texts and emails for families with the Director of Faith Formation
- Youth group social events
- Bridging Interviews for Graduating Seniors with Rev. Allison & Sadie

We know that this year was beyond challenging for many families and these offerings worked for many but not everyone. Adding one more zoom just wasn't always possible and adding at-home kits to the mix of home life was not going to work for everyone. I want everyone to know that that's ok, we are all doing what we need to do to get through this pandemic and as we navigate the next step we will continue to reevaluate and see where faith formation takes us as a community.

All of these offerings are guided by our congregational values, mission and first end statement, "Know our authentic Unitarian Universalist faith identity, teach it to our children, share it with others, and live it in the world."

UU Online AtlantiUUm Wizing Camp June 2021

This online camp was an opportunity for UU Nashua, families, staff and volunteers to join a collaborative camp in June 2021. This impressive undertaking was coordinated by “Chancellor Mimsy Porpington” (Jenn Blosser from UU Fellowship of Harford County, MD), “Chancellor Claire Nettlewort” (Jessica Harward from Unitarian Society of Northampton & Florence) and “Chancellor Bird Salad” (Robin Slaw from UU Church in Columbia, MD.) They wrote curriculum for a full week of sacred silliness, Sadie joined as dean using the name “Dean Flutterbee” and led the house of Loveasus in daily gatherings to explore the themes of Unity, Worth, Possibility, Action & Courageous Love. We had 8 children ages 6-12 attend from UU Nashua. There were over 50 other UU children and youth & religious educators from up and down the east coast. Thank you to Lea Anne Atwell and Elizabeth Lewis who helped Sadie pack up boxes and binders of the elaborate camp supplies for all our campers. Peggy Cardone “Paloma Catterall” helped as a professor and assistant house leader and Ericka LaValley “Elfrida Moosby” helped with administration as well as an assistant house leader during the morning zooms. Kate & Mia O’shea helped us host our in-person tie-dye event in the heat for our inperson afternoon for UU Nashua families. And we made colorful camp shirts for wizing campers as well as UU Nashua families unable to attend the full camp week. Videos, and learnings from the wizing week culminated in a Summer service on July 3rd co-hosts by UU Nashua and Northampton & Florence & Harward. We hope to do more in the future. Unfortunately, there is no camp collaboration planned from 2022. We will participate in more like this in the future when they are offered again.

Our Whole Lives Taking Flight

The Our Whole Lives program for grades 7-9 was offered in a modified format from January to June 2022. Known as “OWL Taking Flight,” it was a condensed version of the standard curriculum of 25 90-minute sessions. These modifications were suggested by the Unitarian Universalist Association, in response to COVID-19 pandemic restrictions on group gatherings. The program began in January with hour-long sessions. As restrictions on gatherings changed, it included double sessions of 2 hours and a May retreat.

The program served 12 youth and their families, and was guided by 4 volunteer facilitators. Thank you to Hal Holway, Joanne Iovino, Jessica Price and Andy Strausberg for guiding this group. Hal Holway trained this year to become a new facilitator. Caro Barschow, Ministerial Intern, served as staff coordinator for the group while Director of Faith Formation Sadie Kahn-Greene was on sabbatical leave. Presentations from Seacoast Outright and Planned Parenthood supplemented the OWL Taking Flight curriculum. Multiple parent orientation sessions were offered, as well as two parent discussion sessions.

At Home Kits & Monthly Children’s Workshops

We had 25 children registered for At-Home kits this year. Kits were available during monthly Faith formation hours.

Once again we had several super helpful volunteers help drop off kits to families’ houses as needed. Thank you to our delivery drivers: Ericka LaValley, Lea Anne Atwell, Peggy Cardone!

Based on the positive feedback from families we continue at home kits this year. Each at-home kit includes activities for Wonder, Courageous Community, Authentic Connection & Love in Action. The Authentic Connection materials included what we called “Soul Work” to offer moments that allow for focused attention on what’s important and on one’s heart. These were offered as a choice to explore during our Sunday mornings worship services. Some children did the soul work activities while their families attended online church services, while other families shared that they engaged with soul work at another time when it works best to settle down to color or create. The kits were used for in person and online workshop materials as well. *Details of this year’s At-home kits and monthly workshops that went with them are in the chart on the next page*

Faith Formation Programs for Children & Youth At Home Kits & Workshops by Month

	September Embracing Possibility	October Cultivating Relationship	November Holding History	December Opening to Joy	January Living With Intention
At-Home Kits for children and families	<p><i>Wonder:</i> Wonder Water Beads</p> <p><i>Love in Action:</i> “Say Something” Poster page</p> <p><i>Courageous Community:</i> Hugging Hope Stuff</p> <p><i>Authentic Connection:</i> Yarn for finger knitting & coloring pages.</p>	<p><i>Wonder:</i> Wonder Dough with symbols hidden inside</p> <p><i>Love in Action:</i> Bulbs for planting, and climate justice poster & Crop Walk materials</p> <p><i>Courageous Community:</i> Minute-to-win-it-Games</p> <p><i>Authentic Connection:</i> Local waterways coloring page by Dick Widhu & yarn for finger knitting.</p>	<p><i>Wonder:</i> Prayer Intention Beads</p> <p><i>Love in Action:</i> Fall leaf Clean up Day & Holiday Bag donation sign up</p> <p><i>Courageous Community:</i> neighborhood treasure hunt & dinner conversation questions</p> <p><i>Authentic Connection:</i> Local Animals coloring page booklet by Dick Widhu</p>	<p><i>Wonder:</i> Joyful wooden ornaments to decorate, Boxes to fill with gifts to share joy</p> <p><i>Love in Action:</i> Holiday Greeting cards to send to fellow UU Nashua families & elders. Invitation to donate and fill bags to the NH Meals on Wheels gift program.</p> <p><i>Courageous Community:</i> Mandala Coloring page by Dick Widhu for the Solstice Service & materials for participating in the Solstice service on Dec. 20th.</p> <p><i>Authentic Connection:</i> Peace & Joy coloring page made by Suzi Grossman</p>	<p><i>Wonder:</i> Chalice SunCatcher kits & Wonder envelopes.</p> <p><i>Love in Action:</i> 32 days of Love resources & at-home recycling projects</p> <p><i>Courageous Community:</i> “Creating Our Covenant” activity page and at home treasure hunt & table conversations questions.</p> <p><i>Authentic Connection:</i> Side with Love & Core Values coloring pages.</p>
Saturday Family Faith Formation Hour	<p><i>Water Communion Hugging Hope Photobooth, Giant Bubbles & Decorating baby onesies for Austin</i></p>	<p><i>Planting Bulbs & Giant Bubbles & Meet up for OWL families & leaders</i></p>	<p><i>Fall Leaf Clean up & Prayer Bead Assembly</i></p>	<p><i>Holiday Gift bags for NH Meals on Wheels Donation collection</i></p>	<p><i>Sabbatical Send off for DFF, Sadie Kahn-Greene</i></p>
Monthly Sunday Faith Formation Workshop s	<p><i>ONLINE “Welcome back: unboxing at home kits” w/ Megan Holmes & Sadie Kahn-Greene</i></p>	<p><i>ONLINE Courageous Community: “Minute-to-Win-it Games” w/ Megan Holmes & Joyce Trudel</i></p> <p><i>ONLINE Wonder: “Wonder Dough” w/ Cindy Hudson & Kayla Calabro</i></p>	<p><i>ONLINE Courageous Community: “Prayer Bead Show & Tell” w/ Megan Holmes & Joyce Trudel</i></p> <p><i>ONLINE Wonder: “Local Animals” w/ Dick Widhu & Kayla Calabro</i></p>	<p><i>ONLINE Solstice Service workshops: Kayla Calabro, Meghan, Holmes, Carl Phillips & Sadie Kahn-Greene</i></p>	<p><i>ONLINE Courageous Community: “Living w/ Intentions show ‘n tell” w/ Megan Holmes & Sadie Kahn-Greene</i></p> <p><i>ONLINE Wonder: “Chalice Sun Catchers” w/ Victoria Agnew & Erica Agnew</i></p>
Youth Group		<p><i>High Ropes Course at Camp Runels w/ UU Concord Youth Group</i></p>			<p><i>Online Zoom Games</i></p>

Faith Formation Programs for Children & Youth At Home Kits & Workshops by Month *cont.*

	February Widening the Circle	March Renewing Faith	April Awakening	May Nurturing Beauty	June Blessings
At-Home Kits for children and youth	<p>Wonder: Fuzzy Mandala coloring circles. Mandala Creation tool Spirograph</p> <p>Love in Action: Sending Sunshine for UU nashua cards for the congregation</p> <p>Courageous Community: Getting to Know you Bingo game, at-home treasure hunt & conversations questions</p> <p>Authentic Connection: Fueling the Flame Card</p>	<p>Wonder: Seed starting kit</p> <p>Love in Action: UU Principles coloring pages</p> <p>Courageous Community: UU Nashua Kids Pledge cards, At-home treasure hunt & conversations questions</p> <p>Authentic Connection: Starting Over Beach Ball Game</p>	<p>Wonder: PopUp flower card kits</p> <p>Love in Action: 7 Principles card</p> <p>Courageous Community: Action Plan guide for Earth Day, At-home treasure hunt & conversations questions</p> <p>Authentic Connection: Story teller fortune teller</p>	<p>Wonder: Spiral Wind Catcher kit</p> <p>Love in Action: Yoga Bendy Friend and Yoga Card</p> <p>Courageous Community: Sunflower seeds to plant with Grow Nashua to support the Ukraine, At-home treasure hunt & conversations questions</p> <p>Authentic Connection: Affirmation poem & mirror</p>	<p>Wonder: UU Hikers Information</p> <p>Love in Action: Little Free Farmstand information</p> <p>Courageous Community: Outdoor Playgroup dates & Information</p> <p>Authentic Connection: Stickers & Summer and containers for water communion collection</p>
Saturday Family Faith Formation Hour	Making Sunshine Kit cards in the Chapel	Giant Beach Balls & Obstacle Course	Giant Bubbles <i>Also - Easter Egg Hunt after church on Easter!</i>	Paper flowers & Welcome Back from Sabbatical Project	Church Picnic at Greeley park after church on June 12th!
Zoom workshops	<p>IN PERSON Courageous Community “Getting to Know you Bingo” w/ Megan Holmes & Lea Anne Atwell</p> <p>ONLINE Wonder: “Mandala Spirograph” w/ Erica Agnew & Dick Widhu</p>	<p>IN PERSON Courageous Community: “Footprints of Faith Megan Holmes & Lea Anne Atwell</p> <p>ONLINE Wonder: “Planting Seed” w/ Erica Agnew & Dick Widhu</p>	<p>IN PERSON Courageous Community: “Footprints of Faith Megan Holmes & Kathleen Griffis</p> <p>ONLINE Wonder: “Popup Cards” w/ Lea Anne Atwell, Peggy Cardone</p>	<p>IN PERSON & ONLINE Wonder: “Children’s Yoga” w/ Pat Ladew, Megan Holmes, Lea Anne Awell & Sadie Kahn-Greene</p>	
Youth Group			Escape Room Outing!	Bridging Interviews	Bridging Interviews & Bridging Ceremony

Faith Formation Sabbatical Team Report

This year, our Director of Faith Formation, Sadie Kahn-Greene, took earned sabbatical time, a first for UUCN. In her absence, the Faith Formation Associates (Megan Holmes, Lea Anne Atwell, Joyce Trudel, Kayla Calabro and Dick Widhu) capably steered the program through the four month sabbatical, planning and implementing quality programming for children and families, across in-person and online formats. Heading the team were Co-Chairs Jess Woods and Carol Houde.

The pandemic continued to create challenges in providing faith formation experiences for children that were enticing despite being online. The move to hybrid services was additionally challenging in that to many children, actually being in church to participate in a program was unfamiliar or even new. Facing such unprecedented circumstances, the team maintained a flexible and creative approach that allowed for quick adjustments to the unexpected.

The number of children and families taking part in Faith Formation activities varied considerably across the sabbatical. A large group for a Sunday online FF session would be about eight students, while a small group might be two. Parents were often present during this time, helping children with the materials found in their take home kits. The feedback received from parents was that the lessons were well suited to an online format and the children enjoyed them. Direct interaction among children as they proceeded with the online activity was certainly not as high as during in-person events, but they did respond well to facilitation provided by the adults.

Once in-person Faith Formation workshops resumed in April, 2022, the numbers of children participating online fell significantly, with one on-line offering having no children attend. Clearly, children and parents are looking for the kinds of interactions that only face to face experiences can bring.

As has been true in the past, the number of families who came in for Family Faith Formation Hour varied considerably, based on weather and schedules, with RSVP's often not arriving until a few days before the event.

Of enormous help to the team was our Ministerial Intern, Caro Barschow, who provided invaluable assistance with the organization of curriculum materials (among other things) and who spotted gaps in the process and stepped up to fill them as needed. Also enormously helpful was Church Administrator Ericka Lavalley, who provided vital administrative support, quickly identifying the resources the team would need and suggesting paths to secure them. In addition, Ericka supported the team technology needs, from Breeze to Zoom. Without such staff assistance, the team would have had a much more difficult task to manage.

The point must also be made that the preparations Sadie put in place prior to her sabbatical allowed other aspects of Faith Formation, such as adult programs, Covenant Groups, and other affinity groups, to proceed independent of direct support from the Co-Chairs. During a sabbatical leave, volunteers have a unique opportunity to fully realize their talents and contributions, and this was no exception. Kudos to all who made UUCN's Faith Formation, in all its depth and variety, proceed so well during the last few months.

Director of Faith Formation Sabbatical

Sadie Kahn-Greene gratefully took her 4 month sabbatical from Jan. 16th-May 2022. It was filled with time for reflection, renewal and connection and the goal of caring for her Mind, Body & Spirit in this time. Sadie returns with book group suggestions, new stories to share and eagerness to reconnect with the UU Nashua community of all ages. Sadie is grateful for all the work and support that volunteers and staff poured into the program in her absence.

Adult Faith Formation in 2020-2021

Here are the adult faith formation programs offered in 2020-2021 categorized by the five pathways which are part of the Adult Faith Formation Road Map. Most of these programs were offered remotely through Zoom this year while some started to gather outdoors and a few inside.

1. Adult Faith Formation : Faith in Action

Widening the Circle led by Rev. Allison This was an adult faith formation program that explored the Widening the Circle Report from the Unitarian Universalist Association Commission of Institutional Change. The class was offered 11 Sundays and culminated in 2 worship services and a series of recommendations for the congregation moving forward.

Racial Justice Movie Nights These tended to be lightly attended events last year, so we joined with the fall movie series offered at the Church of the Good Shepherd which offered good interfaith connections around social justice. The three movie discussions were: “Dawnland” on Sept 14th, “13th” on Oct. 12th and “Summer of Soul” on Nov. 9th.

Land Acknowledgement Planning Group This group continued to meet regularly to share learnings and develop a land acknowledgement for UU Nashua. This is both a Faith in Learning and Faith in Action program as well as part of the Racial Justice Working Group. The group worked on sharing learning with the congregation this year, by leading a worship service on Oct. 10th, hosting a book discussion on the book Braiding Sweetgrass by Robin Wall Kimmerer on Nov. 21st and hosting after church conversations about the land acknowledgement drafts. The group met with the board and will present the Land Acknowledgement statements to the congregation for this 2022 Annual Meeting. The Working Group Team includes: Dick & Sarah Widhu, Kim Steele, Alyson Jutrus, Paul Introcaso, Victoria Agnew, Tristan Husby, Barbara McKusick-Liscord and Cathy Guevarra Sadie Kahn-Greene and Mandy Eberle.

2. Adult Faith Formation : Faith in Community

Covenant groups We have five covenant groups of church members who gather monthly to share and listen to one another while exploring readings and questions related to the worship theme of the month. Director of Faith Formation, Sadie Kahn-Greene, met monthly with covenant leaders in the fall through Jan and they continued to meet on their own during sabbatical to review each upcoming session assembled by one of the covenant leaders based on the month’s soul matters theme. Rev. Allison and worship associates lead one with elders at the Huntington in Nashua, Karen Thomas led one online 1st Wednesdays. Bob Keating’s group continues to meet on 1st Sunday evenings. Gail McMorrow Donahue and Bob Coulter co-lead their group online on 4th Sunday evenings. Laurie Goodman’s Women’s covenant group also continued to meet every 3rd Sunday evening. All leaders plan to continue to lead covenant groups again in 2022-23 church year. In an effort to welcome new covenant group participants, Karen Thomas also hosted an monthly online drop-in covenant group this year after church on zoom from Sept through mid winter, but low attendance and the drop-in format didn’t work for the full year. Karen Thomas plans to offer a short term group that will meet for 3 months next year to give anyone who wants to try a group a chance to join for a shorter time commitment than a full year group, but more consistency than a drop-in group.

UU Hikers Group Faith formation hosted a multigenerational walk in Mine Falls on Oct. 11th. And in the Rev. Allison helped restart the UU Hikers team to reform and start planning monthly hikes moving forward. Dick Widhu, Sharon Snider-Muller, Karen Murray, Kate Messner have planned the host walks varying in location and difficulty throughout the spring and summer. A new UU Hikers list has been created for those interested and there are about 40 people signed up. UU Hikes & walks will be advertised through the list as well as in the church e-newsletter.

3. Adult Faith Formation : Faith in Spirit

Poetry As Spiritual Practice This program led by Roy Goodman continued to meet every 4th Monday on zoom from most of the year. Roy leads the group in both writing and sharing poetry for their gatherings. The group would average about 5 participants each month. The group will take July & August off and continue in September 2022 with plans to alternate between in person and online gatherings.

Deepening Spiritual Practice & UU Spiritual Practices Karen Campbell led this for a smaller group of 4-6 participants through spring and summer 2021. These programs are part of the Faith Forward curriculum package for adults. We planned to offer the UU Spiritual practice class again this fall, but it may have been too soon to repeat a program from last year, or perhaps the requested commitment of 13 weeks this time was more than people could commit to last fall and as a result we didn't have enough enrolled to offer the program.

Spiritual Sharing Circle Karen Campbell and Eileen Herring came up with an appropriate alternative to the Spiritual Practice class by starting a "Spiritual Sharing Circle" that ran from Jan-Jun and will regroup again in September. This is a drop-in group that meets for one hour every first Wednesday at 7pm on zoom.

Nashua Buddhist Meditation Group Continued to gather Wednesday evenings at 7pm led by Sylvie Stewart this year, meeting online as well as in person for a few months.

Worship Workshop. Rev. Allison once again led this three-week class for Summer worship service leaders!

4. Adult Faith Formation : Faith in Life

Elderberries UU Seniors Group Led by Tess George

This group met for social events and connection throughout the year. A group email list was created for those interested in connection in these social events such as art exhibits, picnics and nature walks. The group has about 40 members with around 10 or so attending each event.

Online Grief Group Led By Karen Campbell

This is an online drop-in program that meets 2nd & 4th Wednesday 7-8pm during the church year and gathers for 4th Wednesdays during the summer. It is a consistent group for new and returning participants to connect and offer support during times of grief.

Death Cafe On Saturday Nov. 6th, Karen Campbell and Eileen Herring led an evening of conversation about death and dying. It was a small group that met online but had a rich conversation.

Outdoors Playgroup for families

During summer 2021, Rev. Allison hosted an outdoor playground in the church preschool play yard on Saturday mornings throughout the summer. We have a growing group of young toddlers and the church and their families appreciated this outdoor socialization time for everyone. When the weather got colder and the covid numbers began to rise again this group stopped gathering. We plan to restart an outdoor group that is planning to start this summer and hopefully will meet at public playgrounds for fun outings around Nashua.

5. Adult Faith Formation : Faith in Knowledge

Book Discussion on Braiding Sweetgrass by Robin Wall Kimmerer Sadie Kahn-Greene and Harry Purkhiser hosted this after church conversation on Nov. 7th. It was well attended and a rich conversation. This book and program was chosen and sponsored by the Land Acknowledgement working group.

“Faith Forward:From Visitor to Leader” Unitarian Universalist Curriculum. We continued to use this curriculum described as a “a guided path for Unitarian Universalists to follow in their congregations, helping them navigate from building connections early on, to finding their sense of belonging as a member, to serving as a leader and boldly living their faith.”(faithforwarduu). Since this was the 2nd year subscriptions the renewal fee is \$250 for all these materials. Here is more information about this program. <https://faithforwarduu.org/about>. While we used more the programs last year, than this year, we still values the curriculum and plan to continue our membership and offer more programs form this curriculum in the future.

Faith Forward: From Visitor to Leader programs offered at UU Nashua in 2021-2022

Coming of Age for Adults -This 6-session series is designed for adults of all ages to explore their spiritual journey and religious identity. This the 2nd year we offered this program, and was led by Lindsey Sylvester who led it last year & Sonrisa O’Toole who was a participant moved into the role as facilitator. We had 7 adults sign up but 4 ended up being able to attend the sessions planned for Oct & Nov. While it was a small group, it still worked for participants and the leaders. Three participants worked with Rev. Allison in sharing their faith statements during an Adult Coming of Age service in May.

Inquirers & Intro to UU - Karen Thomas worked with church staff to co-host these sessions after church in the Sunday zoom room. These materials offered a general introduction to a variety of areas of congregational life and Unitarian Universalism. It served as a joint program between membership and adult faith formation.

Switch it Up Sundays - They are offered during months with 5 Sundays and took place on Oct 24th and May 29th this year. These offer a chance for everyone on a Sunday morning to explore the faith formation topic of their choice. Below are the workshops and leaders for this year's offerings.

Oct 24th - Cultivating Relationship	May 29th - Workshops for Nurturing Beauty
<ul style="list-style-type: none">● Cultivating Relationship with Ancestors - Guided Contemplative walk in the cemetery w/ Rev. Allison Palm● Cultivating Relationship in Community - Community Building Games & Giant Bubbles w/ Sadie Kahn-Greene & Carl Phillips● Cultivating Relationship with your body - Gentle movement & breath practice w/ Caro Barschow & Pat Ladew● Cultivating Relationship with your spirit - Mediation w/ Eileen Herring & Karen Campbell● Cultivating Relationship with the Music of your Heart - song share w/ Jed Holland	<ul style="list-style-type: none">● Nurturing Beauty through painting mediation w/ Robin Trudell & Charlotte Cardone● Nurturing Beauty through music w/ Rev. Allison Palm & Jed Holland● Nurturing Beauty through movement w/ Caro Barschow● Nurturing Beauty through poetry w/ Carl Phillips

Faith Formation Plans for 2022-2023

As we look at next year we once again have the challenges and opportunities before us as we look forward to gathering in person and navigating what faith formation looks like after over 2 years of virtual offerings. We will decide which programs to continue online and which ones to shift back to in person. Some adult programs may choose to do both, while most children's programs hopefully shift to in person with online options if needed.

Children and Youth 2021-2022

- **At-home kits** will most likely continue for families who request them.
- **Sunday children's worship room** (childcare & free play), we hope to offer this every Sunday with volunteer or youth / young adult staff support for the youngest church members on Sunday mornings. We will be looking for volunteers to help in this room!
- We know we plan to offer **monthly workshops on Sunday mornings** once a month and possibly more often depending on how follow up conversations go with our families and volunteers. We will be looking for more volunteers to join in leading workshops!
- We hope to offer **OWL for elementary ages** in the Spring of 2023. We will be looking for volunteers to join Caro in leading with K-1 OWL or 4th-6th OWL!
- We hope to bring back **neighboring faiths programs using the Crossing Paths** curriculum for middle school youth to learn about and world religions and communities. We need to find volunteers to help run it!
- We plan to offer **Coming of Age for 8th & 9th graders**. We will be looking for mentors and co-leaders!
- Our two advisors, Sarah Leshay & Marissa Volpe plan to set several **youth events** on the calendar early in the year for youth and families to save the date as well as possibly invite youth from neighboring UU congregations to join.

Adult faith formation 2022-2023

Faith in Action, Faith In Spirit, Faith in Learning, Faith in Community & Faith in Life Programs of 2021-22 will continue as a mix of online and in person events. The Widening the Circle Working Group's recommendations for UU Nashua include the following programs. I will work with volunteers to support making these happen.

- Offer a training on Anti-racism, anti-oppression, multiculturalism (AR/AO/MC) work for leaders
- Offer an entry level adult program on AR/AO/MC
- Offer a program that goes deeper on AR/AO/MC

Faith Formation Staff

Sadie Kahn-Greene, Director of Faith Formation

Professional development/denominational activities

- Online Professional Days and General Assembly in June 2021 .
- LREDA Chapter meetings and online retreats
- Unitarian Universalist Ministers Association's Institute w/ Rev. Allison in early Feb.
- Youth Mental Health First Aid Training through the UUA & National Council for Behavioral Health.
- Monthly Collegial conversation group over zoom facilitated by CB Beal.
- Sadie plans to attend the UUA General Assembly online in in Portland in June 2022

Faith Formation Assistant

We were not able to hire someone for this position this year, but with volunteers & staff we were able to meet faith formation and childcare needs. We plan to hire either an assistant or a pair childcare providers for 2022-2023.

Thank you!

Thank you for being such a wonder-filled community and for continuing the grace and support you have shown one another this year. Planning while in a pandemic is an interesting challenge for our church community and this year this church said yes to continuing this work so I as your religious educator could take time for rest and renewal and I am so incredibly grateful! Returning to you all has been a gift.

Respectfully Submitted,
Sadie Kahn-Greene
Director of Faith Formation