

ANNUAL MEETING MINUTES

Unitarian Universalist Church of Nashua
For year 2020-2021, held on June 6, 2021

Meeting held via videoconference due to COVID-19

1. **Registration of Voting Members in Zoom**
 - a. Attendees were welcomed and registered as they arrived via Zoom
 - i. Check-in team: Lindsey Hedrick, Jodie K. Holway, Ericka Lavalley, Harry Purkhiser
 - b. Over 20% of membership registered online today: 69 of total 258 in [Clerk's Report](#)

2. **Call to Order**, President Brenna Woods
 - a. Certification of quorum by Jodie K. Holway, Clerk of the Board of Trustees
 - b. Reading of Purposes from the Articles of Agreement, see Article 2 in our [Bylaws](#)
 - c. Explanation of Meeting Logistics
 - i. Discussion and illustrations of how to use Zoom, how to cast our votes
 - ii. Test question for us to practice voting: "Is water wet?"
 - d. **MOTION** to bring this question to a vote
MOVED by Paul Introcaso, **SECONDED** by Allyson Jutras
PASSED with 62 Yes, 3 No, 4 Abstentions

3. **Chalice Lighting**, Vice President Lindsey Hedrick

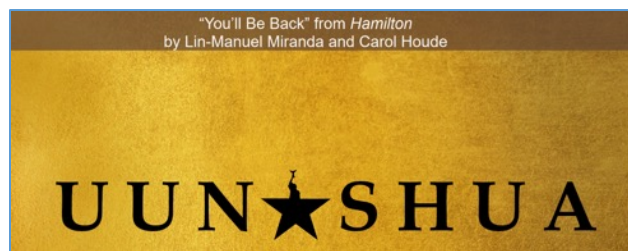
4. **In Memoriam**, Rev. Allison Palm
 - a. Jack Graceffa, Bob Eichel, Helen Costaras

5. **Consent Agenda for November 2020 Meeting**, Brenna Woods
 - a. Special all-congregation meeting for the [Building Our Vision](#) project in November 2020
 - b. **MOTION** to approve the [Review Draft](#) of that meeting's minutes
MOVED by Burns Fisher, **SECONDED** by Sean Chadwick
PASSED, with 67 Yes, 0 No, 2 Abstentions

6. **President's Report**, Brenna Woods (*see [posted here](#)*)
 - a. During this entire virtual year, we continued to thrive as a congregation
 - b. Thank you to the incredible staff
 - c. Thank you to the enormous number of creative volunteers
 - d. Your Board of Trustees members have spent time working on various projects
 - i. Baseline survey of the congregation's evolution and opinions
 - ii. A committee is reviewing and slightly revising our governing policies
 - iii. A committee is exploring our endowment's policies and purposes
 - iv. We are all working on our storytelling skills, by sharing memorable moments in the history of our congregation and its marvelous members
 - e. Cannot wait to tell our little child Simon what he doesn't realize he's lived through

7. **Minister's Report**, Rev. Allison Palm (*see [posted here](#)*)
 - a. We did good and faithful work all year, even virtually, due to this pandemic
 - b. Many staff transitions: we now have a new administrator, sexton, and intern
 - c. Photos illustrating all the great work we did, supporting each of our Ends Statements
 - d. What's next? Now in Yellow stage of COVID policy, planning multi-platform worship
 - e. Upcoming Ericka Lavalley's parental leave, then a sabbatical by Sadie Kahn-Greene and then sabbatical of Rev. Allison
 - f. Giving thanks to this kind and resilient congregation and our time, talent, and money
 - g. Thank you to the amazing staff

8. **Surprise Musical Interlude**
 - a. AMAZING Hamilton song, performed by Rev. Allison, idea and lyrics by Carol Houde



9. **Financial Reports and Budget**, Rev. Allison Palm (*see [posted here](#)*)
 - a. Fiscal year 2020-21 Summary
 - i. Last year we approved 2 budgets, not sure how church would be conducted
 - b. Proposed 2021-22 budget - this year one single budget is proposed for approval
 - i. Increase in income from endowment and stewardship donations
 - ii. Requests made by all committees, teams, and commitments were higher than available funds – Rev. Allison had to cut down to reach a balanced budget
 - iii. Cost increases are mainly in staffing areas
 - iv. Some surplus from this year 20-21 will carry over to next year's budget
 - c. **MOTION** to accept the budget as proposed by Rev. Allison
MOVED by Russ Leonard, **SECONDED** by Kathy Grossman, no discussion
PASSED, with 67 Yes, 0 No, 2 Abstentions

10. **Building Our Vision Team Report**, Lindsey Sylvester (see [posted here](#))

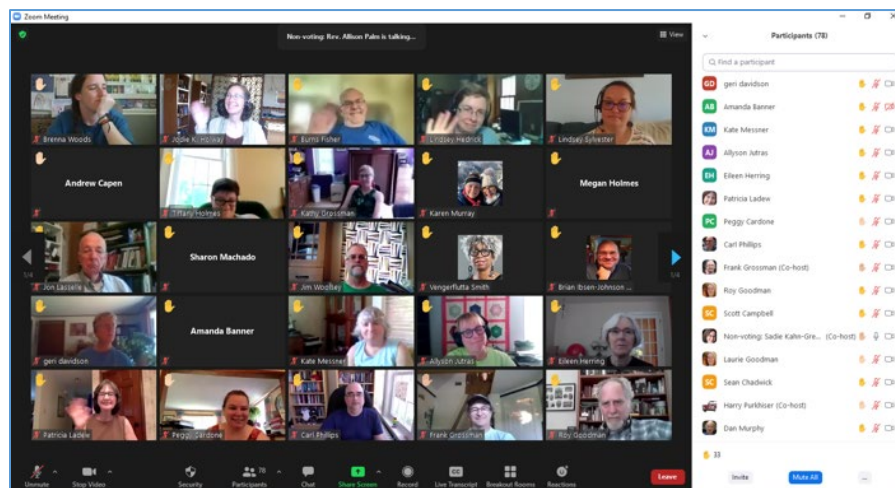
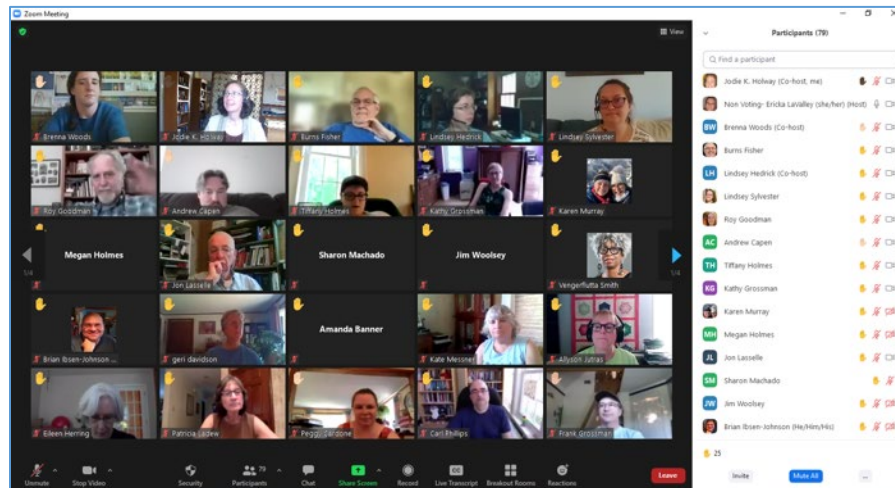
- a. Thanks to Steve Pugh who has retired from this team
- b. See the updated flow chart on the [Building Our Vision page](#) – we are at the step “Preparing and Gathering Information”



- c. Now talking with other churches and with the consultant [Stewardship for Us](#)

11. **Recognizing Volunteers**, Ericka Lavalley, Sadie Kahn-Greene, Rev. Allison Palm

- a. As each type of volunteer work and contribution is listed and thanked, the staff requests anyone who gave their time in that way to click their raised-hand icon in Zoom.
- b. EVERYONE ends up raising their hand, because it’s all together with the efforts of every single member that this amazing community runs!



12. Nominating Committee Report & Elections, Karen Leonard (*see [posted here](#)*)

- a. It was a difficult year to get to know new people and have meaningful conversations
- b. This committee presents its nominations for Nominating Committee, Board of Trustees, Financial Records Review, and Nashua Cemetery Association
- c. **MOTION** to accept [this slate of nominees](#) for 2021-22
MOVED by Bob Coulter, **SECONDED** by Elizabeth Lewis
No discussion topics were raised
PASSED, with 68 Yes, 0 No, 1 Abstention

13. Closing

- a. **MOTION** to adjourn this Annual Meeting of the UU Church of Nashua
MOVED by Russ Leonard, **SECONDED** by Kathy Grossman
PASSED, with 55 Yes, 0 No, 14 Abstentions