

**Unitarian Universalist Church of Nashua
Nominating Committee 2022-2023**

Submitted by Chuck Rehberg, Chair

Our purpose as the Nominating Committee is to identify candidates to fill open positions on the Board of Trustees and committees as defined by church bylaws. These positions include Officers and Members at Large for the Board of Trustees, as well as members for the Nashua Cemetery Association, Financial Records Review, and Nominating Committees.

The Nominating Committee is successful when we are able to find members to fill the roles for the next calendar year, and when we have a pool of candidates to get to know for future planning.

The Nominating Committee met often via Zoom in the last few months and we were successful in finding members we feel will lead with the strength and passion these important roles require. Our recruiting approach is a thoughtful one, taking into account the type of work to be done, the unique talents of our members, input from all of our church members, and board/committee diversity.

We also continued to maintain a data file to monitor term completion and an ongoing future leaders file for long term planning. Each year we review the data to ensure the accuracy of our committee information. We will continue to do this as we move into next year.

Current Nominating Committee members include:

- Chuck Rehberg, Chair
- Peggy Cardone
- Jess Woods
- Laurie Goodman
- Board Liaison Lindsey Hedrick
- Board Liaison Cecile Bonvoulior

This is the last year of my second term on the Nominating Committee. Andy Straussberg has agreed to be nominated to the Nominating Committee. Jess Woods has agreed to serve as Chair.

Board of Trustees and Officers

The nine members and officers of our Board of Trustees set policy for our church, do visioning, and set limitations for our Minister.

One Board member completed their second term and has agreed to be renominated:

- At Large #2 – Victoria Agnew

Five new and current Board members have agreed to be nominated to these positions:

- President – Lindsey Hedrick
- Vice President – Burns Fisher (Currently Serving as At Large #3)
- Clerk – Karen Murray

- Treasurer – Emma Rearick
- At Large #3 – Paul Cardone

Three board members will be leaving this year, President - Brenna Woods, Clerk - Jody Holway and Treasurer - Linsey Sylvester. We thank them for their service and dedication.

Financial Records Review

This committee of two reviews the annual statements of the Treasurer of the church together with any additional financial records of the church that it deems necessary. Both Frank Grossman and Rob Bate have completed their current term and have agreed to be renominated.

Nashua Cemetery Association

The Trustees of the Nashua Cemetery Association are charged with the ongoing care and maintenance of the historic cemetery grounds, including the beautiful Memorial Garden for current church members and their loved ones.

Tom Harris has completed his first term and agreed to be renominated. Russ Leonard has agreed to serve as Chair.

In Closing

We would like to thank all members who are leaving their positions this year, and welcome those filling the new roles. We encourage anyone interested in the Board of Trustees, the Cemetery Association, the Financial Records Review Committee, or the Nominating Committee to talk with committee members.

	Current Officeholder	1st Year in Office	Years in Office (YEAR END)						Status end of Church Year 2023	Proposed Action for 2023-2024 Year
			June of	1	2	3	4	5		
<i>Board of Trustees: Officers (6 year max including M-at-L & Officer except for President)</i>										
President	Brenna Woods	2020	2021	2022	2023				Term Complete	Nominate Lindsey Hedrick
Vice President	Lindsey Hedrick	2020	2021	2022	2023				Term Complete	Nominate Burns Fisher
Clerk	Jodie Holway	2018	2019	2020	2021	2022	2023	2024	Midterm	Nominate Karen Murray
Treasurer	Lindsey Sylvester	2020	2021	2022	2023	2024	2025	2026	Midterm	Nominate Emma Rearick
<i>Board of Trustees: Members at Large (Voting bylaws for 2017-2018 year: 2 year terms, six year max)</i>										
At Large #1	Robin Trudel	2022	2023	2024	2025	2026	2027	2028	Midterm	
At Large #2	Victoria Agnew	2019	2020	2021	2022	2023	2024	2025	Term Complete	Renominate Victoria Agnew
At Large #3	Burns Fisher	2019	2020	2021	2022	2023	2024	2025	Term Complete	Nominate Paul Cardone
At Large #4	Anne Smith	2022	2023	2024	2025	2026	2027	2028	Midterm	
At Large #5	Cecile Bonvouloir	2020	2021	2022	2023	2024	2025	2026	Midterm	
<i>Nominating Committee (2 term limit, 3 years per term)</i>										
Member #1	Jess Woods	2019	20	21	22	23	24	25	Midterm	Chair
Member #2	Peggy Cardone	2021	22	23	24	25	26	27	Midterm	
Member #3	Laurie Goodman	2022	23	24	25	26	27	28	Midterm	
Member #4 (Chair)	Chuck Rehberg	2017	18	19	20	21	22	23	Term Complete	Nominate Andy Straussberg
Liaison	Cecile Bonvouloir	2023	24						No Limit	
Liaison	Lindsey Hedrick	2022	23	24					No Limit	
<i>Financial Records Review Committee (2 year terms, no term limits)</i>										
Member #1	Frank Grossman	2014	20	21	22	23	24	25	Term Complete	Renominate Frank Grossman
Member #2	Rob Bate	2016	18	19	20	21	22	23	Term Complete	Renominate Rob Bate
<i>Nashua Cemetery Association (3 year terms, no limits. Chair elected by committee, 1 year term, 3 term limit.)</i>										
Trustee #1 Treasurer	Kevin Murray	2015	22	23	24				Midterm	
Trustee #2	Sharon Machado	2015	22	23	24				Midterm	
Trustee #3	Jim Bonvouloir	2022	23	24	25	26	27	28	Midterm	
Trustee #4 (Chair)	Russ Leonard	2021	22	23	24				Midterm	Chair
Trustee #5	Tom Harris	2020	21	22	23	24	25	26	Term Complete	Renominate Tom Harris