

## **Children's Winter Garden with White Wing School – Annual Report 2022-2023**

**Members:** Chris Clanin (School Director), Rev. Allison Palm (UUCN), Jay Guarneri (Co-Chair, UUCN), Katie Osborn (Co-Chair, Parent), Allison Annand (Secretary, UUCN), Melissa Locke (PAWWS Lead, parent), Ashley Norman (Treasurer, parent), Allyson Jutras (UUCN).

### **Overview:**

- Strong enrollment
- Return to in-person Open Houses and Parent-Teacher conferences
- Voted Best Preschool in 603
- Gave teachers significant raises to make salaries more competitive

CWG/WWS continues to have strong enrollment, with the afternoon programs being especially popular this year. Enrollment has been close to 80 students, which shows strong growth since the merger in the 2016-2017 school year.

With the relaxing of COVID-19 precautions, this year saw the return to in-person events at the school. It was good to be able to host open houses and parent-teacher conferences at the school. The children were also able to go on a field trip for the first time in several years and went apple picking at Brookdale Fruit Farm. In addition, the school had in-person children's carnival for the 3 year olds, an in-person graduation, and the school board hosted an ice cream social in Greeley Park.

CWG/WWS received recognition as "Gold" in the Preschool category for Best in the 603 2022 by Manchester Radio Group. This was based on public voting. This award is great recognition for all of the excellent work the administrators and teachers do at the school.

With inflation running high, we took a close look at teacher salary increases this year. We noted that the teachers' salaries were not competitive with many other child care and preschool providers in the area. Chris prepared a low, medium, and high scenario for annual raises, and the board approved a 10% salary increase for the teaching staff. In addition to being more competitive, this salary will better reflect the excellent job the teachers are doing.

In March, the Church's outreach campaign raised \$4,810.99 for the scholarship fund. Combined with other donations, this fund was able to cover \$7,750.00 worth of tuition for families in need.