

Unitarian Universalist Church of Nashua

Childcare Policy

Sunday Childcare Offering

Childcare by volunteers and or paid staff will be offered at the UU church of Nashua during worship services throughout the year from 10 AM until 11:15 as well as after church from 11:30 to 12:30 while after church programs occur. (Childcare providers have a break from 11:15-11:30)

If there is a church group or a meeting that gathers during that time, they are welcome to encourage members to use faith formation child care when it is provided.

How to request Childcare for an event

- Please send a request via email to dff@uunashua.org or phone call at least two weeks before the event so that we have time to line up childcare providers.
- Please note that for programs not on Sunday mornings, the sponsoring program team or committee will be asked to cover the **\$43 per hour** that it costs to offer childcare by two church childcare providers. This applies even if no children show up for childcare on the day of the event, unless you cancel 48 hours prior to the event.
- Groups can also offer to use their funds for a childcare reimbursement fund for members to pay their own babysitters for child care to attend church events.
- Once you have requested childcare, the Director of Faith Formation will confirm within one week of the request. The DFF will do their best to fulfill the request, but we cannot guarantee the availability of our childcare providers.

Requirements of Childcare providers

In order for someone to provide church sponsored childcare. They must have attended current church year's safe congregation training, and be up to date with their background check through the church. Background checks are taken every three years on volunteers or staff members who work directly with children.

Two Childcare providers are required in accordance with our safe congregation policy

Child care may be offered by one volunteer or staff person only if they are in the same room with the group that's meeting. This could be a table set up in the corner of the room, for example.