

Children's Winter Garden with White Wing School – Annual Report 2022-2023

Members: Chris Clanin (School Director), Rev. Allison Palm (UUCN), Jay Guarneri (Co-Chair, UUCN), Allyson Jutras (UUCN, Secretary), Melissa Locke (PAWWS Lead, parent), Ashley Norman (Treasurer, parent), Tracy Jones (parent), Ian Atwell (UUCN).

Overview:

- Strong enrollment
- Voted Best Preschool in 603 (again!)
- Gave teachers significant raises to make salaries more competitive
- Challenges with several parents

CWG/WWS continues to have strong enrollment, with the afternoon programs being especially popular this year. Enrollment has been around 80 students, which shows strong growth since the merger in the 2016-2017 school year.

CWG/WWS received recognition as “Gold” in the Preschool category for Best in the 603 2023 by Manchester Radio Group, for the second year in a row. This was based on public voting. This award is great recognition for all of the excellent work the administrators and teachers do at the school.

With inflation running high, we took a close look at teacher salary increases this year. We noted that the teachers' salaries were not competitive with many other child care and preschool providers in the area. Chris prepared a low, medium, and high scenario for annual raises, and the board approved a 8% salary increase for the teaching staff. In addition to being more competitive, this salary will better reflect the excellent job the teachers are doing.

In March, the Church's outreach campaign raised \$4,277.55 for the scholarship fund. This year, the scholarship fund was able to cover \$4,8250 worth of tuition for families in need.

The ice cream social was canceled this year due to weather.

CWG/WWS had some challenges with parents this year. The board had to make a difficult decision to unenroll a child whose parent was creating a threatening environment at several events and making teachers feel unsafe. There were also a few families that were late on payments and required action from the board to prompt them to start paying tuition owed.