

Internship Committee Annual Report
Unitarian Universalist Church of Nashua
June 2024

Committee Members:

Kris Grady (chair)
Rev. Steve Ellington
June Haskell
Diane Wolf
Andy Capen

Erin started her internship with UU Nashua on August 14, 2023 and has almost completed a full year with us. She will remain with us until June 15, 2025. She spends an average of 20 hours per week on her internship duties and also carries a full course load through Meadville Lombard Theological School.

We have been meeting with Erin once per month (usually in person but occasionally via zoom) on the second Tuesday of the month from 6:30-8:00. Per the Meadville Lombard Internship Handbook the committee experience is intended to “add a valuable range of perspectives to the internship experience.”

We have personally observed Erin in action preaching from the pulpit, assisting in worship services, leading faith formation groups as well as participating in and leading many other activities. We have an evolving list of “Erin’s Activities” in a shared folder that is continually updated. We refer to this list during our monthly meetings so that we can plan to be at many of the activities she leads.

Some of Erin’s leadership roles and activities include:

- Ran her own workshop, including a brief history and explanation of the UUA’s Article II and the process we are currently in the midst of. Q&A session followed after the talk.
- Helped organize and lead “NH Politics 101”
- Attends Pastoral Care, Worship Associates, Invested Funds, Welcoming Congregation meetings, tech rehearsals etc
- Helped run youth CON

- Has led several services, preparing and giving her own sermons
- Regularly addresses the tasks as outlined in the LSA (Learning Service

Agreement which include :

- Worship and Rites of Passage
- Pastoral Care and Presence
- Spiritual Development for Self and Others
- Social Justice in the Public Square
- Administration
- Serves the Larger Unitarian Universalist Faith
- Leads the Faith into the Future

During our monthly meetings we offer support and give feedback to Erin as needed. Our monthly agenda now includes “Erin’s big three” which are issues or questions Erin wishes to discuss. This has helped us streamline our discussions and offer support and encouragement where it is most needed. We check in with the LSA (Learning Service Agreement) to make sure we are on track and in compliance with learning expectations as set forth by Meadville Lombard. We provide a safe space for Erin to discuss her learning needs and challenges. We brainstorm ideas together, suggest contacts within the church for Erin to reach out to and give advice when asked .

In April we completed Erin’s first evaluation for Meadville Lombard. We solicited the help of congregants who have had the opportunity to work with Erin and very much appreciate the feedback we received. We met in groups and as a committee without Erin to complete this evaluation. Rev. Steve and Erin had a telephone meeting to discuss the evaluation before it was submitted.

The Internship Committee has worked tirelessly to adapt and change to better serve the overall mission of the team. We look forward to an even more productive second year working with Erin.