

Nomination Committee Report 2024

Unitarian Universalist Church of Nashua Nominating Committee 2023-2024

Submitted by Jessica Woods, Chair

Our purpose as the Nominating Committee is to identify candidates to fill open positions on the Board of Trustees and committees as defined by church bylaws. These positions include Officers and Members at Large for the Board of Trustees, as well as members for the Nashua Cemetery Association, Financial Records Review, and Nominating Committees.

The Nominating Committee is successful when we are able to find members to fill the roles for the next calendar year, and when we have a pool of candidates to get to know for future planning. The Nominating Committee met often via Zoom in the last few months and we were successful in finding members we feel will lead with the strength and passion these important roles require.

Our recruiting approach is a thoughtful one, taking into account the type of work to be done, the unique talents of our members, input from all of our church members, and board/committee diversity. We also continued to maintain a data file to monitor term completion and an ongoing future leaders file for long term planning. Each year we review the data to ensure the accuracy of our committee information. We will continue to do this as we move into next year.

Current Nominating Committee members include:

- Jessica Woods, Chair
- Peggy Cardone
- Andy Strausberg
- Laurie Goodman
- Board Liaison Cecile Bonvoulior
- Board Liaison Robin Trudel

Peggy Cardone has reached the end of her first term on nominating committee, and we are renominating her for this role for a second term

Board of Trustees and Officers

The nine members and officers of our Board of Trustees set policy for our church, do visioning, and set limitations for our Minister.

Current Board Members:

- President - Lindsey Hedrick
- Vice President - Burns Fisher
- Clerk - Karen Murray
- Treasurer - Emma Rearick

- Members at Large:
 - Victoria Agnew
 - Cecile Bonvoulior
 - Robin Trudel
 - Anne Smith
 - Paul Cardone

One Board member, Anne Smith, completed her first term and we thank her for all of her hard work over the last two years! We are nominating Amanda Banner as member-at-large in her place. We are renominating Burns Fisher for a second one-year term as Vice President. We are nominating Cecile Bonvouloir and Robin Trudel for another term, each, as members-at-large.

Financial Records Review

This committee of two reviews the annual statements of the Treasurer of the church together with any additional financial records of the church that it deems necessary. Both Frank Grossman and Rob Bate are midterm.

Nashua Cemetery Association

The Trustees of the Nashua Cemetery Association are charged with the ongoing care and maintenance of the historic cemetery grounds, including the beautiful Memorial Garden for current church members and their loved ones.

Current Committee Members Include:

- Kevin Murray, Treasurer
- Russ Leonard, Chair
- Sharon Machado
- Jim Bonvoulior
- Vacancy

We are nominating Kevin Murray as treasurer. We are also nominating Krista Earley and Kim Steele as new members as Sharon and Russ take a step back as their terms end. We nominate Harry Purkhiser to fill the last two years of a position vacancy.

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In closing, we would like to thank all members who are leaving their positions this year, and welcome those filling the new roles. We encourage anyone interested in the Board of Trustees, the Cemetery Association, the Financial Records Review Committee, or the Nominating Committee to talk with committee members.

	Current Officeholder	1st Year in Office	Years in Office (YEAR END)						Status end of Church Year 2024	Proposed Action for 2024-2025 Year
			June of	1	2	3	4	5		
<i>Board of Trustees: Officers (6 year max including M-at-L & Officer except for President) (Pres 2 yr + 1 yr) (VP 1 yr terms) (Treasurer and Clerk 2yr terms)</i>										
President	Lindsey Hedrick	2023 (2018 MaL)	2024	2025	2026				Midterm	
Vice President	Burns Fisher	2019	2024	2025	2026				Term Complete	Renominate as Vice President
Clerk	Karen Murray	2023	2024	2025	2026	2027	2028	2029	Midterm	
Treasurer	Emma Rearick	2023	2024	2025	2026	2027	2028	2029	Midterm	
<i>Board of Trustees: Members at Large (Voting bylaws for 2017-2018 year: 2 year terms, six year max)</i>										
At Large #1	Robin Trudel	2022	2023	2024	2025	2026	2027	2028	Term complete	Renominate
At Large #2	Victoria Agnew	2019	2020	2021	2022	2023	2024	2025	Midterm	
At Large #3	Paul Cardone	2023	2024	2025	2026	2027	2028	2029	Midterm	
At Large #4	Anne Smith	2022	2023	2024	2025	2026	2027	2028	Term Complete	Nominate: Amanda Banner
At Large #5	Cecile Bonvouloir	2020	2021	2022	2023	2024	2025	2026	Term Complete	Renominate
<i>Nominating Committee (2 term limit, 3 years per term)</i>										
Member #1 (chair)	Jess Woods	2019	20	21	22	23	24	25	Midterm	
Member #2	Peggy Cardone	2021	22	23	24	25	26	27	Term Complete	Renominate
Member #3	Laurie Goodman	2022	23	24	25	26	27	28	Midterm	
Member #4	Andy Straussberg	2023	24	25	26	27	28	29	Midterm	
Liaison	Cecile Bonvouloir	2022	23	24	25	26	27	28	No Limit	
Liaison	Robin Trudel	2023	24	25	26	27	28	29	No Limit	
<i>Financial Records Review Committee (2 year terms, no term limits)</i>										
Member #1	Frank Grossman	2014	20	21	22	23	24	25	Midterm	
Member #2	Rob Bate	2016	20	21	22	23	24	25	Midterm	
<i>Nashua Cemetery Association (3 year terms, no limits. Chair elected by committee, 1 year term, 3 term limit.) **at least one member elected each year</i>										
Trustee #1 (Treasurer)	Kevin Murray	2015	22	23	24				Term Complete	Renominate as treasurer
Trustee #2	Sharon Machado	2015	22	23	24				Term Complete	Nominate: Krista Earley
Trustee #3	Jim Bonvouloir	2022	23	24	25	26	27	28	Midterm	
Trustee #4 (Chair)	Russ Leonard	2021	22	23	24				Term Complete	Nominate: Kim Steele
Trustee #5	Vacancy	2020	21	22	23	24	25	26	Midterm	Nominate: Harry Purkhiser (to complete term)