

Internship Committee Annual Report

Unitarian Universalist Church of Nashua

June 2025

Committee Members:

Kris Grady (chair)
Rev. Steve Ellington
June Haskell
Diane Wolf
Andy Capen

Erin will soon be completing her final year with us. She will be leaving us on June 15, 2025. She spends an average of 20 hours per week on her internship duties and continues to carry a full course load through Meadville Lombard Theological School in Chicago.

We have been meeting with Erin once per month (usually in person but occasionally via zoom) on the second Tuesday of the month from 6:30-8:00. Per the Meadville Lombard Internship Handbook the committee experience is intended to “add a valuable range of perspectives to the internship experience.” We have had a very productive year. We had more opportunities to observe Erin in different leadership roles, give sermons and hone her organizational and administrative skills.

We have personally observed Erin in action preaching from the pulpit, assisting in worship services, leading faith formation groups as well as participating in and leading many other activities. We continue to work with a list of “Erin’s Activities” in a shared folder that is continually updated. We refer to this list during our monthly meetings so that we can plan to be at many of the activities she leads.

Some of Erin’s leadership roles and activities include:

- UUA Common Read discussion series/Authentic Selves
- Green Sanctuary
- Fellowship hour
- Crop walk
- Children’s faith formation activities
- Kimayo queer performance event and panel
- Winter Solstice ritual
- Board meetings
- Racial justice meetings
- Regularly addresses the tasks as outlined in the LSA (Learning Service Agreement which include :

- Worship and Rites of Passage
- Pastoral Care and Presence
- Spiritual Development for Self and Others
- Social Justice in the Public Square
- Administration
- Serves the Larger Unitarian Universalist Faith
- Leads the Faith into the Future
- Theology

During our monthly meetings we have continued to offer support and give feedback to Erin as needed. “Erin’s big three” which are issues or questions Erin wishes to discuss continues to be a valuable part of our monthly meeting discussions. This has helped us streamline our discussions and offer support and encouragement where it is most needed. We check in with the LSA (Learning Service Agreement) to make sure we are on track and in compliance with learning expectations as set forth by Meadville Lombard. We provide a safe space for Erin to discuss her learning needs and challenges. We brainstorm ideas together and give advice when asked .

This being our second and final year with Erin we have been able to focus on areas where Erin feels she needs the most support (organizational and administrative duties) while unanimously giving positive feedback about her sermons and small group discussions.

By June we will have completed Erin’s final evaluation with the help of several congregants who have been willing to give feedback in the different areas in which they have had the opportunity to work with Erin. We will have several meetings without Erin in which we streamline and compile all of the feedback and input we receive and have to share. We will meet with Erin to discuss the Meadville Lombard final evaluation and once it has been completed by the group.

The Internship Committee has continued to work tirelessly to serve the mission of the team and has been very dedicated in providing Erin with the best learning experience possible.