

Nomination Committee Report 2025

Unitarian Universalist Church of Nashua Nominating Committee 2024-2025

Submitted by Jessica Woods, Chair

Our purpose as the Nominating Committee is to identify candidates to fill open positions on the Board of Trustees and committees as defined by church bylaws. These positions include Officers and Members at Large for the Board of Trustees, as well as members for the Nashua Cemetery Association, Financial Records Review, and Nominating Committees.

The Nominating Committee is successful when we are able to find members to fill the roles for the next calendar year, and when we have a pool of candidates to get to know for future planning. The Nominating Committee met online in the last few months and we were successful in finding members we feel will lead with the strength and passion these important roles require.

Our recruiting approach is a thoughtful one, taking into account the type of work to be done, the unique talents of our members, input from all of our church members, and board/committee diversity. We also continued to maintain a data file to monitor term completion and an ongoing future leaders file for long term planning. Each year we review the data to ensure the accuracy of our committee information. We will continue to do this as we move into next year.

Current Nominating Committee members include:

- Jessica Woods, Chair
- Peggy Cardone
- Andy Strausberg
- Laurie Goodman
- Board Liaison: Cecile Bonvoulior
- Board Liaison: Robin Trudel

Nominations:

- Jessica Woods has reached her term limit and is stepping down from this role, we are nominating **Joyce Trudel** to fill this role.
- Laurie Goodman has reached the end of her term and is stepping down, and we are nominating **Marissa Volpe** to fill her role.
- We are nominating **Peggy Cardone** as chair for the 2025-2026 church year.

Board of Trustees and Officers

The nine members and officers of our Board of Trustees set policy for our church, do visioning, and set limitations for our Minister.

Current Board Members:

- President - Lindsey Hedrick

- Vice President - Burns Fisher
- Clerk - Karen Murray
- Treasurer - Emma Rearick
- Members at Large:
 - Victoria Agnew
 - Cecile Bonvoulior
 - Robin Trudel
 - Paul Cardone
 - Amanda Banner

Two board members - Burns Fisher, who has been serving as Vice President, and Victoria Agnew, who has been serving as a member-at-large - have reached their term limits and we are so grateful for their hard work and dedication to the leadership of this church.

Nominations:

- **Lindsey Hedrick** has reached the end of their term and we are renominating them in this position.
- We are nominating **Emma Rearick** for the role of Vice President.
- **Karen Murray** has reached the end of her term, and we are renominating her for this position.
- We are nominating **Amanda Banner** for the role of Treasurer.
- We are nominating **Paul Cardone** for another term as member-at-large.
- For the two open members on the Board of Trustees, we are nominating **Rob Bate** and **Julia Firmbach** as members-at-large.

Financial Records Review

This committee of two has reviewed the annual statements of the Treasurer of the church together with any additional financial records of the church that it deems necessary.

Nominations:

- Both Frank Grossman and Rob Bate are ending their terms and we are renominating them.

Nashua Cemetery Association

The Trustees of the Nashua Cemetery Association are charged with the ongoing care and maintenance of the historic cemetery grounds, including the beautiful Memorial Garden for current church members and their loved ones.

Current Committee Members Include:

- Kevin Murray, Treasurer
- Krista Early

- Jim Bonvoulior
- Kim Steele
- Harry Purkiser

Nominations:

- Kevin Murray is stepping down from his role after many years of dedication to the cemetery association. We are nominating **Kim Steele** as treasurer.
- We are nominating **Dave Johnson** to this committee.

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In closing, we would like to **thank** all members who are leaving their positions this year, and welcome those filling the new roles. We encourage anyone interested in the Board of Trustees, the Cemetery Association, or the Nominating Committee to talk with Nomination Committee Members.

| Position | Current Officeholder | 1st Year in Office (church year) | Years in Office (YEAR END) | | | | | | Status end of Church Year 2025 | Proposed Action for 2025-2026 Year |
|---|----------------------|----------------------------------|----------------------------|------|------|------|------|------|--------------------------------|--------------------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | current bylaws (r.2017) | |
| Board of Trustees: Officers (6 year max including M-at-L & Officer except for President) (Pres 2 yr + 1 yr) (VP 1 yr terms) (Treasurer and Clerk 2yr terms) | | | | | | | | | | |
| President | Lindsey Hedrick | 2024 (2018 MaL) | 2024 | 2025 | 2026 | | | | Term Complete | Renominate Lindsey Hedrick |
| Vice President | Burns Fisher | 2020 | 2024 | 2025 | 2026 | | | | Term Limit | Nominate Emma Rearick |
| Clerk | Karen Murray | 2024 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | Term Complete | Renominate Karen Murray |
| Treasurer | Emma Rearick | 2024 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | Term Complete | Nominate: Amanda Banner |
| Board of Trustees: Members at Large (Voting bylaws for 2017-2018 year: 2 year terms, six year max) | | | | | | | | | | |
| At Large #1 | Robin Trudel | 2023 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | Midterm | |
| At Large #2 | Victoria Agnew | 2020 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | Term Limit | Nominate: Julia Fimbach |
| At Large #3 | Paul Cardone | 2024 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | Term Complete | Renominate Paul Cardone |
| At Large #4 | Amanda Banner | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | Midterm | Nominate: Rob Bates |
| At Large #5 | Cecile Bonvouloir | 2021 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Midterm | |
| Nominating Committee (2 term limit, 3 years per term) | | | | | | | | | | |
| Member #1 (chair) | Jess Woods | 2020 | 20 | 21 | 22 | 23 | 24 | 25 | Term Limit | Nominate: Marissa Volpe |
| Member #2 | Peggy Cardone | 2022 | 22 | 23 | 24 | 25 | 26 | 27 | Midterm | Peggy Cardone as chair for next year |
| Member #3 | Laurie Goodman | 2023 | 23 | 24 | 25 | 26 | 27 | 28 | Term Complete | Nominate: Joyce Trudel |
| Member #4 | Andy Straussberg | 2024 | 24 | 25 | 26 | 27 | 28 | 29 | Midterm | |
| Liaison | Cecile Bonvouloir | 2023 | 23 | 24 | 25 | 26 | 27 | 28 | No Limit | |
| Liaison | Robin Trudel | 2024 | 24 | 25 | 26 | 27 | 28 | 29 | No Limit | |
| Financial Records Review Committee (2 year terms, no term limits) | | | | | | | | | | |
| Member #1 | Frank Grossman | 2014 | 20 | 21 | 22 | 23 | 24 | 25 | Term Complete | Renominate: Frank Grossman |
| Member #2 | Rob Bate | 2016 | 20 | 21 | 22 | 23 | 24 | 25 | Term Complete | Renominate: Rob Bate |
| Nashua Cemetery Association (3 year terms, no limits. Chair elected by committee, 1 year term, 3 term limit.) **at least one member to be elected per year | | | | | | | | | | |
| Trustee #1 (Treasurer) | Kevin Murray | 2016 | 22 | 23 | 24 | 25 | 26 | 27 | stepping down | Nominate: Dave Johnson |
| Trustee #2 | Krista Early | 2025 | 25 | 26 | 27 | 28 | 29 | 30 | Midterm | |
| Trustee #3 | Jim Bonvouloir | 2023 | 23 | 24 | 25 | 26 | 27 | 28 | Term Complete | Renominate Jim Bonvoulior |
| Trustee #4 | Kim Steele | 2025 | 25 | 26 | 27 | 28 | 29 | 30 | Midterm | Nominate Kim Steele as Treasurer |
| Trustee #5 | Harry Purkhiser | 2025 | 24 | 25 | 26 | 27 | 28 | 29 | Midterm | |