

Internship Committee Annual Report

Unitarian Universalist Church of Nashua

April 2026

Committee Members:

Cassie McCue (Chair)
Michael Packard (Intern)
Burns Fisher
Matthew Girouard
Laurie Goodman
Anne Green

Michael Packard began his internship at UU Nashua in August of 2025 and will complete his tenure in June of 2027. We are delighted to have an intern with such a wealth of experience and membership in the UU faith. With over 10 years of leadership, Michael has directed faith formation groups, delivered administrative support, and contributions to the governing board including co-Chair of his home congregation. His profession in education/teaching and his fluency in Spanish are unique attributes that he brings to this role.

Since September 2025, our committee meets once a month to discuss his contributions to our UU Nashua Congregation. Our group provides a space for Michael to bring up concerns and discuss UUism and functions of the ministry. We provide feedback on his various participations (listed below) as he develops his ministerial skills. The Learning Service Agreement guides our discussion as we work to make meaningful progress. Since joining UU Nashua, Michael has impacted our congregation in a myriad of ways:

- Delivered multiple services including MLK, Solstice, Switch is up Sunday, Story of All Ages services, and a memorial service.
- Contributes often to other parts of the service: Benediction, readings, Joys and Sorrows
- Co-planned the Nashua Crop Walk
- Co-planned NAIC Multi-faith Thanksgiving and organized a panel discussion
- Led Faith Formation (OWL and Coming of Age)
- Leading the Men's Covenant group as well as leading the Covent group leader meetings
- Facilitates Pastoral Care Associates meetings
- Led our Racial Justice workshops using a curriculum and offering a 3-part series
- Attends monthly board meetings
- Participated in the Stewardship committee campaign as well as annual budget meetings

In May we will complete an evaluation for Michael as he continues his progress in this role. We will discuss this with Michael and submit it to the UUA. We would like to add one request to all of you: While we are always happy to talk with anyone, we strongly encourage you to take your feedback directly to Michael, and for the internship Program in general directly to Rev. Allison.