

# Nomination Committee Report 2026

Unitarian Universalist Church of Nashua Nominating Committee 2025-2026  
Submitted by Peggy Cardone, Chair

Our purpose as the Nominating Committee is to identify candidates to fill open positions on the Board of Trustees and committees as defined by church bylaws. These positions include Officers and Members at Large for the Board of Trustees, as well as members for the Nashua Cemetery Association, and Nominating Committee.

The Nominating Committee is successful when we are able to find members to fill the roles for the next calendar year, and when we have a pool of candidates to get to know for future planning.

The Nominating Committee met online in October when Cecile and Jim Bonvouloir stepped down from their roles as Member at Large on the Board of Trustees, and Nashua Cemetery Association, respectively. We nominated **Dave Husdon** to finish Cecile's term on the Board and **Donna La Rue** to finish Jim's term on the Cemetery Association.

The Nominating Committee met online in the last few months and we were (mostly) successful in finding members we feel will lead with the strength and passion these important roles require. One position on the Cemetery Association currently remains open.

Our recruiting approach is a thoughtful one, taking into account the type of work to be done, the unique talents of our members, input from all of our church members, and board/committee diversity. We also continued to maintain a data file to monitor term completion and an ongoing future leaders file for long term planning. Each year we review the data to ensure the accuracy of our committee information. We will continue to do this as we move into next year.

## **Current Nominating Committee members include:**

- Peggy Cardone, Chair
- Andy Straussberg
- Joyce Trudel
- Marissa Volpe
- Board Liaison: Rob Bate
- Board Liaison: Julia Firmbach

## **Nominations:**

- Andy Straussberg is stepping down from this role, we are nominating **Brenna Woods** to fill this role.

## **Board of Trustees and Officers**

The nine members and officers of our Board of Trustees set policy for our church, do visioning, and set limitations for our Minister.

## **Current Board Members:**

- President - Lindsey Hedrick
- Vice President - Emma Rearick
- Clerk - Karen Murray

- Treasurer - Amanda Banner
- Members at Large:
  - Robin Trudel
  - Julia Firmbach
  - Paul Cardone
  - Rob Bate
  - Dave Hudson

**Nominations:**

- **Lindsey Hedrick** has reached the end of their term and we are nominating **Emma Rearick** for the role of President.
- We are nominating **Dave Hudson** for the role of Vice President that Emma will leave vacant.
- **Rob Bate** is stepping down and we are nominating **Laurie Barry** for Member at Large.
- We are nominating **Mari Rajaram** to the at large position Dave Hudson will leave open.

**Nashua Cemetery Association**

The Trustees of the Nashua Cemetery Association are charged with the ongoing care and maintenance of the historic cemetery grounds, including the beautiful Memorial Garden for current church members and their loved ones.

**Current Committee Members Include:**

- Donna LaRue
- Krista Early
- Dave Johnson
- Kim Steele, Treasurer
- Harry Purkiser

**Nominations:**

- Kim Steele and Harry Purkhiser are both stepping down from their roles. We are nominating **Donna LaRue** to take over as Treasurer, and **Carl Phillips** as a Trustee and have one spot still vacant.

In closing, we would like to **thank** all members who are leaving their positions this year, and welcome those filling the new roles. We encourage anyone interested in the Board of Trustees, the Cemetery Association, or the Nominating Committee to talk with Nomination Committee Members.

Position	Current Officeholder	1st Year in Office (church year)	Years in Office (YEAR END)						Status end of Church Year 2025	Proposed Action for 2025-2026 Year
			1	2	3	4	5	6		
<i>Board of Trustees: Officers (6 year max including M-at-L &amp; Officer except for President) (Pres 2 yr + 1 yr) (VP 1 yr terms) (Treasurer and Clerk 2yr terms)</i>										
President	Lindsey Hedrick	2024 (2018 MaL)	2024	2025	2026				Term Limit	Nominate Emma Rearick
Vice President	Emma Rearick	2026	2026	2027	2028				Term Limit	Nominate Dave Husdon
Clerk	Karen Murray	2024	2024	2025	2026	2027	2028	2029	Midterm	
Treasurer	Amanda Banner	2026	2026	2027	2028	2029	2030	2031	Mid term	
<i>Board of Trustees: Members at Large (Voting bylaws for 2017-2018 year: 2 year terms, six year max)</i>										
At Large #1	Robin Trudel	2023	2023	2024	2025	2026	2027	2028	Term complete	Renominate Robin
At Large #2	Julia Firmbach	2026	2026	2027	2028	2029	2030	2031	Midterm	
At Large #3	Paul Cardone	2024	2024	2025	2026	2027	2028	2029	Midterm	
At Large #4	Rob Bate	2026	2026	2027	2028	2029	2030	2031	Midterm	Nominate Laurie Barry
At Large #5	Dave Hudson finis	2021	2021	2022	2023	2024	2025	2026	Term complete	Nominate Mari Rajaram
<i>Nominating Committee (2 term limit, 3 years per term)</i>										
Member #1 (chair)	Peggy Cardone	2022	22	23	24	25	26	27	Midterm	
Member #2	Andy Straussberg	2024	24	25	26	27	28	29	Term complete	Nominate Brenna Woods
Member #3	Marissa Volpe	2026	26	27	28	29	30	31	Midterm	
Member #4	Joyce Trudel	2026	26	27	28	29	30	31	Midterm	
Liaison	Julia Firmach	2026	26	27	28	29	30	31	No Limit	
Liaison	Rob Bate	2026	26	27	28	29	30	31	No Limit	
<i>Nashua Cemetery Association (3 year terms, no limits. Chair elected by committee, 1 year term, 3 term limit.) **at least one member to be elected per year</i>										
Treasurer	Kim Steele	2026	25	26	27	28	29	30	Stepping Down	Nominate Donna La Rue as Teasurer
Trustee #1	Krista Early	2025	25	26	27	28	29	30	Midterm	
Trustee #2	Dave Johnson	2026	26	27	28	29	30	31	Midterm	
Trustee #3	Donna La Rue	2025	26	27	28	29	30	31	moving to treasurer	
Trustee #4	Harry Purkhiser	2025	24	25	26	27	28	29	Term Complete	Nominate Carl Phillips